

**Overall
Disadvantaged
Business
Enterprise
Goal and
Methodology for
FFY 2024-2026**

**October 1, 2023, to
September 30, 2026**

**SACRAMENTO
REGIONAL TRANSIT**



SACRAMENTO REGIONAL TRANSIT DISTRICT

I. INTRODUCTION

Sacramento Regional Transit District (SacRT) is committed to promoting diversity, equity, and inclusion in all aspects of our operations. The goal of SacRT's Disadvantaged Business Enterprises (DBE) Program, in compliance with 49 CFR Part 26, is to ensure nondiscrimination in the award and administration of federally-funded contracts and to create opportunities for certified DBEs. Our aim is to increase the participation of DBEs in our contracting and procurement processes, ultimately promoting diversity and economic growth within our organization and the communities we serve, while fostering an inclusive and equitable environment.

This DBE Overall Goal document reflects SacRT's commitment to complying with the requirements of 49 CFR Part 26 while promoting diversity, equity, and inclusion. By implementing these objectives, strategies, and actions, SacRT will work towards creating a level playing field for all businesses and enhancing the participation of certified DBEs in our contracting and procurement processes. We recognize that achieving these goals requires ongoing effort, monitoring, and improvement. Together, we can contribute to the economic growth and inclusivity of our organization and the communities we serve.

II. EXECUTIVE SUMMARY

SacRT is required to establish an overall triennial Disadvantaged Business Enterprise Goal (Triennial Goal) for its federally-assisted contracting activity and submit the applicable methodology to the Federal Transit Administration (FTA) for approval. Disadvantaged Business Enterprise (DBE) goals are set and managed on a Federal Fiscal Year (FFY) basis. This document presents SacRT's Triennial Goal for FFY 2024 – 2026 as well as the methodology used to establish the goal. SacRT's methodology follows a two-step process, consistent with the requirements contained in 49 CFR Part 26.45:

1. Determine a base figure for the relative availability of DBEs
2. Adjust the base figure, if necessary

SacRT proposes a **Triennial Overall DBE Goal for FFY 2024 – 2026 of 2.26%** for its federally-assisted transit contracts (exclusive of any FTA funds to be used for the purchase of transit vehicles), which is planned to be attained using race- and gender-neutral (RN) means. However, should SacRT determine that it is not on track to meet the DBE goal in any given FFY, SacRT may choose to use RC methodology pursuant to the goal setting requirements specified in 49 CFR Part 26.51(f).

III. STEP 1: DETERMINATION OF BASE FIGURE FOR THE RELATIVE AVAILABILITY OF DBE FIRMS

STEP 1, Part A: Determination of SacRT's Relevant Geographical Market Area

49 CFR. Part 26 requires that SacRT set goals consistent with its own contracting circumstances. To calculate availability, the relevant geographical market area for SacRT must first be determined to set overall goals based on demonstrable evidence of the relative availability of ready, willing, and able DBEs in the area in which the substantial majority of the contractors and subcontractors with which SacRT does business are located and the area in which SacRT spends the majority of its Federally-assisted contracting dollars.

Federally-assisted Contracts and Purchase Orders awarded during the period between October 1, 2020 and September 30, 2022 were analyzed to determine SacRT's relevant geographical market area. The awards consist of various service and construction contracts and supply and material purchases. The awards were identified by funding source, prime contractor, and prime contractor location (grouped by county).

Table 1: Relevant Geographical Market Area

Pivot Table Data by County	Sum of Federally-Assisted Awards	% of Grand Total	% of California Total
OUTSIDE OF CALIFORNIA	\$ 29,179,251.08	37.03%	NA
ALAMEDA	\$ 2,874,706.51	3.65%	5.79%
CONTRA COSTA	\$ 29,845.66	0.04%	0.06%
EL DORADO	\$ 27,387.00	0.03%	0.06%
FRESNO	\$ 1,170.00	0.00%	0.00%
LOS ANGELES	\$ 4,664,740.18	5.92%	9.40%
MONTEREY	\$ 15,019.55	0.02%	0.03%
NEVADA	\$ 225,835.65	0.29%	0.46%
ORANGE	\$ 6,379,324.83	8.10%	12.86%
PLACER	\$ 19,227,219.24	24.40%	38.76%
RIVERSIDE	\$ 16,340.00	0.02%	0.03%
SACRAMENTO	\$ 14,729,309.69	18.69%	29.69%
SAN BERNARDINO	\$ 42,777.00	0.05%	0.09%
SAN FRANCISCO	\$ 17,487.20	0.02%	0.04%
SAN JOAQUIN	\$ 36,444.36	0.05%	0.07%
SAN MATEO	\$ 843.68	0.00%	0.00%
SANTA CLARA	\$ 311,799.22	0.40%	0.63%
SOLANO	\$ 22,174.26	0.03%	0.04%
SONOMA	\$ 13,335.00	0.02%	0.03%
SUTTER	\$ 105.00	0.00%	0.00%
VENTURA	\$ 54.38	0.00%	0.00%
YOLO	\$ 973,453.67	1.24%	1.96%
GRAND TOTAL (ALL AWARDS)	\$ 78,788,623.16		
CALIFORNIA TOTAL AWARDS (ALL COUNTIES)	\$ 49,609,372.08	62.97%	
MARKET AREA TOTAL AWARDS (SACRAMENTO & PLACER)		43.10%	68.45%

Data was compiled from SacRT’s PlanetBids Contract Management database and SacRT’s SAP enterprise management software system. Analysis showed that 62.97% of SacRT’s Federally-assisted awards were to firms located in California. Of the California awards, 43.10% were to firms located in the **Counties of Sacramento and Placer**, constituting 68.45% of the total California award commitments; these two counties will be used as SacRT’s relevant market area for this goal setting period.

STEP 1, Part B: Projected FTA-Funded Contracting Activity for FFY 2024-2026

To calculate the Step 1 Base Figure, SacRT staff compiled a list of Federally-assisted Contracts that are anticipated to be awarded in FFY 2024-2026.

Table 2: Anticipated Contracts

Project Name	Work Category	Estimated Cost of FTA Assisted Projects FFY24-26
Dos Rios Light Rail Station Construction	Construction	\$ 22,159,828
Watt/I-80 Transit Center Improvements Construction	Construction	\$ 13,191,146
Watt/I-80 Transit Center Improvements Construction Management	Construction	\$ 3,750,000
Light Rail Low Floor Station Conversions Gold Line Phase 2 Construction	Construction	\$ 45,352,890
Light Rail Low Floor Station Conversions Gold Line Phase 2 Construction Management	Construction	\$ 6,300,000
Light Rail Low Floor Station Conversions Blue Line Phase 3 Construction	Construction	\$ 9,644,953
Light Rail Low Floor Station Conversions Blue Line Phase 3 Construction Management	Construction	\$ 1,325,000
Light Rail Low Floor Station Conversions Blue Line Phase 4 Construction	Construction	\$ 45,210,718
Light Rail Low Floor Station Conversions Blue Line Phase 4 Construction Management	Construction	\$ 6,400,000
Horn Light Rail Station Design	A&E	\$ 1,199,238
Sac Valley Station Relocation Final Design	A&E	\$ 8,394,664
Sac Valley Station Relocation Construction	Construction	\$ 46,589,559
Sac Valley Station Relocation Construction Management	Construction	\$ 6,319,831
Preventive Maintenance Operating Budget	Preventive Maintenance	\$ 23,253,548
TOTAL		\$ 239,091,376

Dos Rios Light Rail Station: SacRT is partnering with SHRA to design and construct a light rail station on the NE corridor between North B Street and Richards Blvd. on North 12th Street in downtown Sacramento. The project requires track realignment, signaling modifications, and system upgrades to allow for the construction of the new light rail station. 1,400 feet of double track and special trackwork need to be reconstructed to shift the alignment out of N. 12th Street to allow for the new platforms.

Watt/I-80 Transit Center Improvements: SacRT is working to enhance the Watt/I-80 Transit Center, including strategies to improve visibility, natural surveillance, and regular positive activity, such as redesigning stairwell and elevator structures to be more open and accessible; add lighting, construct a well-defined plaza area, and remove and restrict access to hiding spaces; and invest in further site maintenance. Additional infrastructure improvements to Watt Avenue and bus stop amenities will enhance pedestrian, bicycle, and drop-off vehicle access to the Transit Center, as well as user-friendliness and comfort, which were identified as major priorities by current riders and desirable for potential future riders.

Light Rail Low-Floor Station Conversions: As SacRT transitions to a low-floor light rail fleet, SacRT must modify 48 light rail station platforms to accommodate the new low-floor vehicles. Scope includes design and construction to create a differential between the top platform elevation and the top of rail to allow level boarding. The project is currently planned in 4 phases, with phase 1 construction currently underway.

Horn Light Rail Station: SacRT is partnering with the City of Rancho Cordova to plan, design, and construct a light rail station near Horn Road and Folsom Boulevard. Constructing the station will require relocation of adjacent freight track and a design that balances costs with community expectations. This project will provide additional access for SacRT riders, and it will bridge the distance between the Butterfield and Mather Field Stations. In addition it will create a pedestrian/transit-oriented hub; help implement transit oriented development along Folsom Boulevard; provide convenient connection to civic amenities, including the nearby library and the County social services office; and support the Folsom Boulevard Complete Streets program that encourages pedestrian and bicycle travel along Folsom Boulevard.

Sacramento Valley Light Rail Station (SVS) Relocation: SacRT plans to relocate the existing temporary light rail station on H Street, west of 5th Street to a north-south axis configuration west of 5th Street. This project supports railyard development; it will provide service for the new State Department of General Services building and the proposed major league soccer stadium, and it is included in the City of Sacramento's SVS Master Plan. The project will also support the Downtown Riverfront Streetcar Project and the Green Line light rail extension.

STEP 1, Part C: Calculating the Base Figure

Pursuant to 49 CFR 26.45(c), to determine the baseline figure for its FFY 2024-2026 DBE Goal, SacRT used the most recent data available in the Census Bureau's County Business Pattern Database (CBP) and the California United Certification Program (CUCP) DBE Directory, to determine the percentage of ready, willing, and able DBEs in SacRT's market area.

SacRT has made preliminary assumptions regarding which six-digit North American Industry Classification System (NAICS) Codes will have relevance to the contracting opportunities for upcoming projects receiving FTA funding in the next three federal fiscal years. For the major construction projects, the Prime NAICS code 237310 "Highway, Street, and Bridge Construction" was not included in this analysis, therefore only the subcontracting opportunities for those major projects are included in the calculations.

Table 2: Relative Base Figure

NAICS CODES	CALIFORNIA UCP DBE FIRMS (by Market Area - Sacramento and Placer Counties)	US CENSUS DBE FIRMS (by Market Area - Sacramento and Placer Counties)	DBE AVAILABILITY %
237990 Other Heavy and Civil Engineering Construction	9	21	42.86%
238210 Electrical Contractors and Other Wiring Installation Contractors	2	501	0.40%
238220 Plumbing, Heating, and Air-Conditioning Contractors	0	577	0.00%
238910 Site Preparation Contractors	11	159	6.92%
238990 All Other Specialty Trade Contractors	11	198	5.56%
324121 Asphalt Paving Mixture and Block Manufacturing	0	4	0.00%
327320 Ready-Mix Concrete Manufacturing	0	17	0.00%
332311 Prefabricated Metal Building and Component Manufacturing	0	54	0.00%
333923 Overhead Traveling Crane, Hoist, and Monorail System Manufacturing	0	12	0.00%
423320 Brick, Stone, and Related Construction Material Merchant Wholesalers	3	22	13.64%
423390 Other Construction Material Merchant Wholesalers	1	25	4.00%
441340 Tire Dealers	0	124	0.00%
541214 Payroll Services	0	20	0.00%
541330 Engineering services	21	426	4.93%
541360 Geophysical Surveying and Mapping Services	1	1	100.00%
541611 Administrative and General Management Consulting Services	29	558	5.20%
541620 Environmental Consulting Services	24	116	20.69%
541820 Public relations agencies	1	210	0.48%
561710 Exterminating and Pest Control Services	0	102	0.00%
561730 Landscaping Services	4	541	0.74%
561990 All Other Support Services	1	75	1.33%
611519 Other Technical and Trade Schools	0	42	0.00%
811111 General Automotive Repair	0	465	0.00%
811121 Automotive Body, Paint, and Interior Repair and Maintenance	0	201	0.00%
811122 Automotive Glass Replacement Shops	0	40	0.00%
811198 All Other Automotive Repair and Maintenance	0	70	0.00%
811310 Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	0	68	0.00%
812320 Drycleaning and Laundry Services (except Coin-Operated)	0	108	0.00%
336211 Motor Vehicle Body Manufacturing (Bus Inventory)	0	728	0.00%
336510 Railroad Rolling Stock Manufacturing (Rail Inventory)	9	227	3.96%
TOTALS	127	5712	2.22%

$$\text{Relative Base Figure} = \left(\frac{\text{Number of Ready, Willing, and Able DBEs by NAICS Code}}{\text{Number of All Ready, Willing, and Able Firms by NAICS Code}} \right)$$

SacRT believes the 2.22% relative base figure calculation might not accurately quantify the percentage of available DBEs, as it assumes that every DBE has an equal opportunity and equal weight to perform on SacRT's contracts. However, in the practical application, not all DBEs have equal opportunity for participation, as opportunity is dependent on the amount of dollars spent in each NAICS code.

Therefore, to reflect the relative availability of DBE firms more accurately, as recommended by U.S. DOT, SacRT performed a weighted calculation of availability. This calculation is based on an estimation of dollars by work type, classified by NAICS code, for SacRT's future projects with FTA-funded expenditures.

Table 3: Weighted Base Figure

NAICS CODES	ESTIMATED FTA ASSISTED CONTRACT TOTALS BY NAICS CODE	% OF TOTAL ESTIMATED CONTRACT DOLLARS	CALIFORNIA UCP DBE FIRMS (by Market Area - Sacramento and Placer Counties)	US CENSUS DBE FIRMS (by Market Area - Sacramento and Placer Counties)	DBE AVAILABILITY %	WEIGHTED BASE FIGURE
237990 Other Heavy and Civil Engineering Construction	\$ 76,096.89	0.03%	9	21	42.86%	0.01%
238210 Electrical Contractors and Other Wiring Installation Contractors	\$ 7,028,732.54	2.94%	2	501	0.40%	0.01%
238220 Plumbing, Heating, and Air-Conditioning Contractors	\$ 150,000.00	0.06%	0	577	0.00%	0.00%
238910 Site Preparation Contractors	\$ 813,915.00	0.34%	11	159	6.92%	0.02%
238990 All Other Specialty Trade Contractors	\$ 11,408,559.44	4.77%	11	198	5.56%	0.27%
324121 Asphalt Paving Mixture and Block Manufacturing	\$ 63,417.60	0.03%	0	4	0.00%	0.00%
327320 Ready-Mix Concrete Manufacturing	\$ 6,055,147.99	2.53%	0	17	0.00%	0.00%
332311 Prefabricated Metal Building and Component Manufacturing	\$ 869,689.82	0.36%	0	54	0.00%	0.00%
333923 Overhead Traveling Crane, Hoist, and Monorail System Manufacturing	\$ 15,000.00	0.01%	0	12	0.00%	0.00%
423320 Brick, Stone, and Related Construction Material Merchant Wholesalers	\$ 282,672.78	0.12%	3	22	13.64%	0.02%
423390 Other Construction Material Merchant Wholesalers	\$ 17,683,602.56	7.40%	1	25	4.00%	0.30%
441340 Tire Dealers	\$ 58,000.00	0.02%	0	124	0.00%	0.00%
541214 Payroll Services	\$ 654,488.00	0.27%	0	20	0.00%	0.00%
541330 Engineering services	\$ 32,223,210.01	13.48%	21	426	4.93%	0.66%
541360 Geophysical Surveying and Mapping Services	\$ 433,792.00	0.18%	1	1	100.00%	0.18%
541611 Administrative and General Management Consulting Services	\$ 226,478.85	0.09%	29	558	5.20%	0.00%
541620 Environmental Consulting Services	\$ 9,299.96	0.00%	24	116	20.69%	0.00%
541820 Public relations agencies	\$ 377,243.22	0.16%	1	210	0.48%	0.00%
561710 Exterminating and Pest Control Services	\$ 101,632.00	0.04%	0	102	0.00%	0.00%
561730 Landscaping Services	\$ 701,068.51	0.29%	4	541	0.74%	0.00%
561990 All Other Support Services	\$ 874,208.36	0.37%	1	75	1.33%	0.00%
611519 Other Technical and Trade Schools	\$ 50,850.00	0.02%	0	42	0.00%	0.00%
811111 General Automotive Repair	\$ 75,000.00	0.03%	0	465	0.00%	0.00%
811121 Automotive Body, Paint, and Interior Repair and Maintenance	\$ 372,750.00	0.16%	0	201	0.00%	0.00%
811122 Automotive Glass Replacement Shops	\$ 132,500.00	0.06%	0	40	0.00%	0.00%
811198 All Other Automotive Repair and Maintenance	\$ 476,350.00	0.20%	0	70	0.00%	0.00%
811310 Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	\$ 335,085.80	0.14%	0	68	0.00%	0.00%
812320 Drycleaning and Laundry Services (except Coin-Operated)	\$ 908,489.76	0.38%	0	108	0.00%	0.00%
336211 Motor Vehicle Body Manufacturing (Bus Inventory)	\$ 9,853,789.00	4.12%	0	728	0.00%	0.00%
336510 Railroad Rolling Stock Manufacturing (Rail Inventory)	\$ 10,416,951.00	4.36%	9	227	3.96%	0.17%
TOTALS	\$ 102,728,021.09	43%	127	5,712	2.22%	1.66%

$$\text{Weighted Base Figure} = \left[\left(\% \text{Projected Expenditures by NAICS Code Expense Category} \right) \left(\frac{\text{Number of Ready, Willing, and Able DBEs by NAICS Code}}{\text{Number of All Ready, Willing, and Able Firms by NAICS Code}} \right) \right]$$

The percentage of estimated contract dollars categorized by NAICS code multiplied by the relative DBE availability percentage for each NAICS code yields a weighted base figure of 1.66%.

IV. STEP 2: BASE FIGURE ADJUSTMENT DETERMINATION

49 CFR Section 26.45 requires an examination of available relevant evidence to determine what additional adjustment to the Base Figure is needed, if any, to narrowly tailor the Base Figure to SacRT's marketplace and establish the overall goal.

STEP 2, Part A: Current Capacity of DBEs Measured by Actual Attainments

SacRT considered the capacity of DBEs to perform work as measured by the median past participation of DBEs on SacRT's DOT-assisted contracts for two sets of FFYs for comparison purposes: 1) FFYs 2018 through 2022, and 2) FFYs 2020 through 2022. Typically, the median would be established using only the previous three-year period; however, because of the effects of COVID-19 pandemic in 2020 and 2021, SacRT determined that examination of both the last 3 years and the last 5 years would yield a more accurate median value for this analysis. However, both sets of data yielded the same median, as shown below. Data was taken from FTA-approved Semi-Annual Uniform Reports of DBE Awards/Commitments. Table 5 summarizes the findings.

Table 5: Median Past Participation of DBEs

Federal Fiscal Year	FTA \$	DBE \$	DBE Achieved
FFY 2020	\$10,549,726.00	\$0.00	0.00%
FFY 2021	\$6,729,745.00	\$193,000.00	2.87%
FFY 2022	\$44,674,851.00	\$1,346,008.00	3.01%
Median			2.87%

Federal Fiscal Year	FTA \$	DBE \$	DBE Achieved
FFY 2018	\$1,415,905.00	\$58,490.00	4.13%
FFY 2019	\$533,747.00	\$0.00	0.00%
FFY 2020	\$10,549,726.00	\$0.00	0.00%
FFY 2021	\$6,729,745.00	\$193,000.00	2.87%
FFY 2022	\$44,674,851.00	\$1,346,008.00	3.01%
Median			2.87%

Because the FTA-assisted contracts that SacRT anticipates awarding for the upcoming period are substantially similar to those awarded during the prior goal-setting periods, it is appropriate to use the median past participation methodology to make an adjustment to the base figure. In this case, application of the median results in an upward adjustment of the base figure. To arrive at an overall goal, SacRT averaged the Step 1 weighted base figure 1.66% with the Step 2 past participation median accomplishment of 2.87% to further refine SacRT’s goal to arrive at an **Overall DBE Goal of 2.26%**.

Base Figure	1.66%
Median Past Participation	2.87%
Adjusted Base Figure	2.26%

(Base Figure + Median Past Participation) / 2 = Adjusted Base Figure

STEP 2. Part B: Other Agency Disparity Studies

SacRT reviewed the 2022 Caltrans FTA Disparity Study to determine the existence of statistical disparities in the ability of DBEs to obtain financing, bonding, and insurance and to better understand potential barriers between availability and utilization. While there is no disparity study that is specific to SacRT’s market area, the 2022 Caltrans FTA Disparity Study included SacRT’s market area since it covered the whole of California. In addition, SacRT also reviewed the 2016 San Francisco Bay Area Rapid Transit District (BART) Disparity Study and Los Angeles County Metropolitan Transportation Authority (LA Metro) 2017 Disparity Study. All three of these studies detail many barriers faced by DBEs in obtaining financing, bonding and insurance and analyze contracts of the same types awarded by SacRT and found a statistically significant disparity with respect to at least one DBE sub-group that could be used to justify RC goals as to specific sub-groups as to that portion of the DBE goal that cannot be satisfied with RN means. This wealth of data does indicate that DBE availability and capacity would be greater in the absence of structural barriers to entry and participation.

Specifically, the 2022 Caltrans Disparity found that, “BBC’s analyses of marketplace conditions indicate that POCs, women, and POC- and woman-owned businesses face certain barriers in California. Existing research and primary research BBC conducted indicate that race- and gender-based disparities exist in terms of acquiring human capital, accruing financial capital, owning businesses, and operating successful businesses. In many cases, there is evidence that those disparities exist even after accounting for various factors such as age, income, education, and familial status. There is also evidence that many disparities are due—at least, in part—to discrimination. Barriers in the marketplace likely have important impacts on the ability of POCs and women to start businesses in construction, professional services, transit services, and goods and services and to operate those businesses successfully. Any difficulties those individuals face in starting and operating businesses may reduce their availability for government work and may also reduce the degree to which they are able to successfully compete for government contracts.” (Caltrans 2022 FTA Disparity Study, Chapter 3, Section E)

SacRT acknowledges that the base figure determined in Step 1 reflects the amount of participation that DBEs would be expected to achieve in the absence of present and past effects of discrimination. Minority- and women-owned businesses experience barriers that place these businesses at a disadvantage for competing for federal contracting. However, the 2022 Caltrans Study acknowledges that much of the information examined in considering a Step 2 adjustment was not easily quantifiable.

Because SacRT does not have a sufficient statistical foundation on which to determine an appropriate adjustment for these factors, SacRT will not make any adjustment to the base figure to account for the continuing effects of past discrimination. 49 CFR Part 26 states that there must be a rational relationship between the data used to make the adjustment and the actual numerical adjustment made. Thus, SacRT has not used this data to further adjust its FFY 2024-2026 base figure for its overall DBE goal.

V. UTILIZATION OF RACE AND GENDER NEUTRAL VS. RACE AND GENDER CONSCIOUS METHODS

Other Agency Disparity Studies

In *Western States Paving Co. v. United States & Washington State Department of Transportation*, 407 F.3d 983 (9th Cir. 2005), the Ninth Circuit Court of Appeal held that the Washington State Department of Transportation's DBE Program (49 C.F.R. Part 26) and the authorizing statute in TEA 21 were constitutional, and that the national DBE program was narrowly tailored with respect to the RC elements of the program. However, the court further held that, in order for a DBE program to be narrowly tailored, as applied at the state or local level, RC elements of the program must be limited to those parts of the country in which race-based measures are demonstrably needed, based upon adequate evidence of discrimination or its effects in the relevant contracting industry and with respect to the specific groups to which such RC elements are to be applied. Even when sufficient evidence of discrimination exists as to particular minority groups, a RC DBE program is only narrowly tailored, consistent with *Western States Paving Co.*, if its application is limited to those minority groups that have actually suffered discrimination. In response to the ruling, the FTA issued guidance for DBE goal setting that requires recipients to examine any evidence meeting the Ninth Circuit criteria of discrimination and its effects. If the recipient does not have sufficient evidence of discrimination or its effects meeting the Ninth Circuit standard, then the recipient must submit a RN overall DBE goal.

SacRT reviewed the 2022 Caltrans FTA Disparity Study and determined that it does not provide a basis for establishing a RC goal for the following reasons:

- (1) The 2022 Caltrans Study is based on the statewide marketplace. As noted above, SacRT's relevant market area for this analysis consists of only Sacramento and Placer counties. SacRT does not believe that the general statewide statistical findings of the disparity study can be interpolated to SacRT's limited market area, given the demographic differences between the various regions in California.
- (2) The categorization of the types of contracts awarded by Caltrans is not substantially similar to the categorization of contracts awarded by SacRT as set out in Step 1. The Caltrans disparity study specified that 99% of the FTA contract dollars awarded by Caltrans and its subrecipients were for Transit Services (3rd Party & Paratransit) and only 1% of federal dollars were awarded combined for construction, professional services, and goods and services categories in the study period. As noted above, the bulk of SacRT's FTA contract dollars are expended in the construction and preventive maintenance categories, and preventive maintenance was not specifically considered in the Caltrans statistical disparity analysis.

SacRT has historically reviewed the disparity studies of two other California transit agencies: the LA Metro 2017 Study and the BART 2016 Study. However, due to the significantly different relevant market

area (neither study separately analyzed Sacramento and Placer Counties in its relevant market area), SacRT has determined it is not appropriate to rely on either study as a basis for establishing a RC goal.

As noted above, the *Western States Paving Co.* decision requires that both the evidence of discrimination and the remedial measures be focused on individual sub-groups that have suffered discrimination. Unlike Caltrans, SacRT does not have adequate availability and utilization data for specific subgroups to establish the presence or absence of a statistically significant disparity.

Because SacRT does not have sufficient evidence of discrimination or its effects that would support adoption or implementation of a race or gender conscious DBE goal, SacRT is adopting a wholly RN DBE goal for the three FFYs 2024-2026. However, should SacRT determine that it is not on track to meet the DBE goal in any given FFY, SacRT may choose to use RC contract-specific DBE goals pursuant to the goal setting requirements specified in 49 CFR Part 26.51(f).

Use of Race Neutral Methodology

SacRT will take affirmative steps to achieve its DBE goal using RN measures, which will include:

DBE Participation: SacRT will continue to actively promote and increase the participation of certified DBEs in its contracting and procurement activities by:

- Making efforts to assure that bidding and contract requirements facilitate participation by DBEs and other small businesses.
- Unbundling large contracts to make them more accessible to small businesses, when possible.
- Encouraging prime contractors to subcontract portions of the work that might otherwise be performed by the prime contractor.
- Encouraging DBEs and small businesses to attend pre-bid and pre-proposal meetings to network with the potential prime contractors.
- Performing SacRT project-specific and industry-specific outreach to DBEs and small businesses by identifying and outreaching to DBEs that are ready, willing, and able to perform on contracts within their areas of specialization.
- Providing technical assistance and other support services to facilitate consideration of DBEs and other small businesses.

Contract Compliance Monitoring: SacRT will monitor and enforce compliance with DBE requirements throughout the duration of federally-assisted contracts by:

- Conducting regular monitoring and reporting to ensure that prime contractors meet their DBE participation commitments.
- Encouraging DBEs to report any potential noncompliance or discriminatory practices.
- Requesting and enforcing corrective actions by prime contractors, as necessary, to address noncompliance and to promote accountability.

VI. PUBLIC PARTICIPATION IN SETTING OVERALL DBE GOALS

SacRT Outreach Events in FFY 2021-2023

SacRT has hosted or participated in multiple DBE and small business development technical support training workshops, education events, and small business procurement fairs during FFYs 2021 – 2023, as shown in Exhibit 1 of this report.

Direct Consultation Efforts: Public Hearing and 30-Day Public Comment Period

Pursuant to the requirements in 49 CFR § 26.45(g)(1)(i), SacRT held a public hearing with a presentation of SacRT's DBE Goal and Methodology, with a 30-day public comment period from June 12, 2023 to July 12, 2023. SacRT requested attendance and participation by DBE firms, minority and women's groups, general contractor groups, community organizations, business development partners, and other officials

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or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and SacRT's efforts to establish a level playing field for the participation of DBEs.

A public hearing was held on June 22, 2023. Public notice of the hearing, along with a DBE Goal Questionnaire (Exhibit 2) were advertised on the home page of the SacRT website, linking to information at <https://sacrt.com/dbegoal>. The public notice was translated into Spanish, Chinese, Vietnamese, Hmong, Russian and Arabic. The public notice was sent directly to SacRT's Constant Contact email subscription list, through the PlanetBids News and Events portal for vendors, to the local chambers of commerce and business development agencies, SacRT's registered DBE and Small Business vendors in PlanetBids, and other partner agencies.

At the public hearing, SacRT presented the goal methodology, proposed goal, and an overview of the projects used to set the goal. The presentation was followed by an open forum for questions and comments; none were submitted. The public notice and presentation are included as Exhibit 3.

Following the public hearing, over 850 direct consultation invitations were sent via email to the local chambers of commerce, business development partners, SacRT's registered DBE and Small Business vendors in PlanetBids, and other partner agencies, which included an invitation to complete SacRT's DBE Goal Questionnaire (Exhibit 2) and to participate in direct consultation meetings. As a result, 15 meetings were scheduled, and 27 questionnaires were submitted and reviewed.

Summary of Public Comments Received and SacRT Response

The following is a summary of comments and discussions from outreach events, questionnaires, and public consultation meetings, as well as SacRT's responses and plans of action.

SacRT's DBE Goal and Methodology

None of the respondents to the questionnaire or who attended the public hearing or consultation meetings had comments or concerns with SacRT's proposed DBE goal for this period or the methodology used.

Use of Race Conscious Methodology

The lack of contract-specific RC DBE goals on SacRT's FTA funded contracts is a possible barrier identified by DBEs and small businesses. They believe that without contract-specific RC DBE goals, prime contractors and major subcontractors do not reach out to DBEs to request subcontract bids; some feel that this is due to the heavy administrative tracking and reporting requirements that primes must follow to comply with the regulations found in 49 CFR Part 26.

While SacRT is proposing to return to a fully RN program at this time, SacRT will follow its RN methodology in an effort to increase DBE participation in FTA contracts. However, should SacRT determine that it is not on track to meet the DBE goal in any given FFY, SacRT may choose to use RC contract-specific DBE goals pursuant to the goal setting requirements specified in 49 CFR Part 26.51(f).

Identifying and Registering with Government Agencies

One respondent commented that it is difficult to find a comprehensive list of government agencies in her market area. Another stated that she wished that Caltrans had a list of all CA transit agencies with links to their procurement portals. Another respondent stated that eProcurement systems should have a free list of participating agencies on their platforms (as some of them have paid subscriptions to access such information).

While there does not appear to be an easily accessible list of transit agency links on the Caltrans website, SacRT shared the following resources as a starting point for vendors who are interested in connecting

with government agencies for procurement opportunities:

- DGS Small Business/DVBE Reciprocity Partners: <https://www.dgs.ca.gov/PD/Resources/Page-Content/Procurement-Division-Resources-List-Folder/List-of-SBDVBE-Reciprocity-Partners>
- SacPAC Connecting Point Exhibitors: <https://www.sacramentopac.org/exhibitor-resource-page>
- TransitWiki List of California Transit Agencies: https://www.transitwiki.org/TransitWiki/index.php/List_of_California_Transit_Agencies
- Cal eProcure: <https://caleprocure.ca.gov/pages/index.aspx>

eProcurement Systems

Feedback about eProcurement systems is overwhelmingly positive. Both agencies and bidders appreciate the time and cost savings afforded by eProcurement systems. However, some DBEs and small businesses report that it is hard to keep track of multiple agency systems and corresponding log in information.

SacRT's DBELO suggests keeping a Word document list of links or a folder of direct web links, plus a log of login/password information for each agency. At the How to Do Business with SacRT webinars, SacRT suggests that businesses consider using a generic email address such as sales@xyzvendor.com rather than a support staff email address due to staff turnover. SacRT receives "undeliverable email" responses frequently when doing outreach to vendors, and if a forwarding email address is provided in the auto response, SacRT forwards the information and notifies the individual that their firm's vendor record needs updating either in SacRT's PlanetBids vendor database, the CUCP DBE database, or the DGS small business database.

DBEs and small businesses have also expressed concern about not hearing about informal bidding opportunities, as they are not always advertised both at SacRT and other agencies. SacRT does not always publicly advertise solicitations through PlanetBids, as SacRT's procurement ordinance allows informal bidding under \$100,000 for supplies and \$150,000 for services and a single quote for supplies under \$3,000 and services under \$5,000. Sometimes these smaller procurements are a great way for DBEs and small businesses to get their first contract or purchase order with an agency.

SacRT's DBELO provides introductory and refresher training to all current incoming procurement analysts (buyers) at SacRT. Analysts are trained to search the PlanetBids vendor database first when processing an informal solicitation, rather than searching the internet for potential vendors, because those businesses that have signed up for PlanetBids have already indicated that they are interested in doing business with SacRT. SacRT's DBELO also advises Procurement to use PlanetBids for quick quotes as much as possible to afford opportunities to multiple registered vendors, rather than reaching out to select vendors via phone or email.

Additionally, during meetings with DBEs and small businesses, SacRT's DBELO recommends that businesses seeking to collaborate with primes should include prime NAICS codes in their vendor records (along with the NAICS codes specific to their own business) to receive notifications of relevant subcontracting opportunities. Additionally, attending pre-bid and pre-proposal meetings is crucial for networking with primes, as these meetings often include the project managers they should get acquainted with.

Unbundling of Contracts and Networking with Primes

Many comments submitted were related to unbundling contracts to provide more opportunities for DBEs and small businesses. SacRT makes efforts to release smaller service and public works contracts, when possible; however, due to SacRT's low formal public works solicitation threshold of \$5,000 (pursuant to

California Public Contract Code Sections 20320-20324) and because most work items in SacRT's public works projects are estimated above \$5,000, it is untenable for SacRT to release multiple public works solicitations for a single project.

Additionally, DBEs and small businesses report that DBEs and small businesses have trouble establishing new relationships with prime contractors because many prime contractors already have DBE and SBE firms that they use and rarely bring in new, untested subcontractors. They believe that existing relationships and work history is agency specific, therefore they are hesitant to spend time bidding for work where no work history is present.

SacRT recommends that DBEs and small businesses register in SacRT's PlanetBids vendor database, and then research potential prime contractors in their field of work that appear on the prospective bidders list for past and current solicitations. PlanetBids provides contact information for prospective bidders, and DBEs and small businesses can use this information to network with potential prime contractors to build partnerships in advance of future solicitations. SacRT's DBELO provides one on one training to DBEs and small businesses on how to use this functionality in PlanetBids and covers this information in the quarterly How to Do Business with SacRT webinars.

Planning Stage of Projects and Solicitations

Lack of advance notice of upcoming procurements has been identified as a barrier to successfully competing for SacRT and other public agencies' contracting opportunities. Once a contracting opportunity is in the bidding stage, it is hard for DBEs and small businesses to quickly connect and partner with the potential prime bidders. Another suggestion from a respondent was to have a project specific meeting for larger solicitations when they are in the planning stage to explain the project and allow primes and subs to start networking well in advance of the solicitation release date.

As stated above, SacRT recommends that DBEs and small businesses build relationships with potential prime contractors that are listed on the potential bidders list on prior SacRT solicitations within their field of work. SacRT's DBELO will work with Procurement to implement use of the "Planning" stage in PlanetBids, which would allow potential bidders and subcontractors to get information about an upcoming solicitation before it is released for bidding/proposing. SacRT's DBELO will also work with SacRT's Planning and Engineering division to schedule project planning meetings on large projects with subcontracting opportunities. Additionally, SacRT consistently performs outreach to DBEs using the CUCP DBE database on a project by project basis, sometimes in advance of the solicitation's release when it is a large scale project, using NAICS codes for work required for the project. SacRT provides future/upcoming project information at its quarterly "How to Do Business with SacRT" webinars and when serving on agency panel presentations through the Sacramento Public Agency Consortium (SacPAC) and Caltrans, and publishes a semi-annual Upcoming Procurements list on its website at www.sacrt.com/procurement/.

Solicitation Timelines, Requirements, and Methodology

One respondent suggested that SacRT increase the solicitation period for RFPs and IFBs to allow for primes and subcontractors to network.

SacRT typically releases RFPs and large construction IFBs for a minimum of 6 weeks, unless there is a project timeline requirement to shorten the duration. The duration of the solicitation period can vary depending on the complexity and scale of the project or procurement being undertaken. The solicitation period typically allows potential bidders and proposers enough time to review the solicitation documents, prepare their bids or proposals, and submit them for consideration. For some projects, there are addenda released that extend the due dates due to changes in the solicitation document. Prospective bidders and proposers can request extensions of the due date through the PlanetBids solicitation Q&A for SacRT's consideration.

Another respondent commented that choosing lowest price from out of state instead of best value from in state discourages small businesses from bidding.

SacRT uses two primary methods of procurement: the "Low Bid" method and the "Best Value" method. The selection of the appropriate method depends on the specific project or procurement and the goals of the agency. The low bid method is the traditional procurement approach for public works, materials and supplies, and non-professional services; the contract is awarded to the bidder who submits the lowest responsive and responsible bid meeting all the specified requirements. The best value method is used for more complex or specialized projects, typically for professional and A&E services, where factors beyond cost are crucial in determining the project's success. This method allows agencies to consider the overall capabilities and benefits offered by each bidder, rather than solely focusing on the lowest price. SacRT's Small and Local Business Program offers a preference to qualifying small and local bidders and proposers to allow them to be more competitive with larger firms.

Bonding Capacity, Bid Security, and Financing

Lack of bonding capacity has also identified by small businesses as a major barrier; even when they have bonding capacity, they cannot always recover the cost of bonds on indefinite delivery contracts that do not guarantee any minimum amount of work under the contract. This creates the potential that the firm might lose money related to the cost of the bond. When bonds are required on these types of indefinite delivery contracts, the firms will sometimes make no-bid decisions because of the risk of losing money on the contract.

SacRT has set procurement policies to reduce such barriers, to the extent that the changes are consistent with public contracting laws and regulations. SacRT has already altered policy to only require bonding when specifically required by law (as an example, payment and performance bonds are required for California public works contracts and for FTA-funded construction contracts over the simplified acquisition threshold) or if there is a high risk associated with non-performance of the contract. For instance, payment and performance bonds are not required by law for indefinite-delivery preventive maintenance work service contracts below the simplified acquisition threshold, and SacRT does not require them for these types of contracts. This policy allows DBEs and small businesses with little or no bonding capacity to competitively bid on SacRT preventive maintenance work contracts.

DBEs and small businesses also face barriers in competing for solicitations that require bid security. Bid security can tie up capital for the DBE/small business until the bid security is released back to bidders, which can take 60 days or longer. Bid security requirements can also be a restriction on competition for a DBE or small business that does not have bonding capacity, and therefore must commit capital to obtain a cashier's check or submit cash as bid security with their bid. Because of these risks, DBEs and small businesses might make no-bid decisions.

SacRT has been responsive to this type of feedback received in recent years by establishing a policy that bid security is only required on SacRT procurements when required by law (for example, bid security is required on California public works contracts) or when an analysis identifies a high risk associated with not requiring bid security (for example, the risk associated with receiving frivolous bids on a large dollar value procurement).

According to one respondent, the extended time it takes to receive payments exacerbates the challenges experienced by small and disadvantaged businesses.

SacRT's DBE program responsibilities include monitoring prompt payments, part of which includes ensuring timely invoice payments to prime contractors by promptly approving invoices and following up with project managers and administrative staff to urge timely processing. Additionally, small business loans and financing counseling are accessible through business development agencies like California Capital APEX or other procurement technical assistance centers, the Small Business Administration (SBA), the Asian Chamber's Bonding Education Program. In previous years, DBEs and small businesses

working with such firms were able to successfully obtain information and guidance regarding bonding and small business loans.

Outreach, Education, and Mentorship Programs

A few respondents commented that RFP responses can be a challenge for a small or disadvantaged business, asserting that large companies have entire departments that are responsible for proposal generation and large pools of employees to assign to the project team. Many respondents expressed that government contract requirements and provisions can be extensive, complex, and intimidating. Others were interested in opportunities for mentorship programs with other small businesses that have successfully won a government contract.

SacRT refers DBEs and small businesses who need assistance in these areas to local business development agencies. Agencies such as California Capital APEX and other procurement technical assistance centers offer free support and guidance in understanding contract requirements, training on proposal writing and bid estimating, contract negotiation tactics, understanding government contract terms and conditions, marketing, and project management. SCORE is a program of the SBA that provides help to small businesses through mentoring and education programs. SacRT also encourages proposers to request debriefings from the agency to learn where they may need to improve and enhance future proposals. SacRT will also consider implementing quarterly Lunch & Learn with SacRT roundtables where DBEs and small businesses can meet to network and get advice.

Use of Artificial Intelligence

One small business mentioned the use of AI (ChatGPT) as a tool to help his business. We briefly discussed how AI could potentially put some small businesses out of business, but on the other hand it can really help them. He stated that he views AI as an "amplification of intelligence" rather than artificial intelligence. He likened it to querying a large database, similar to a simple internet search engine, but in a way that collates the queried data into one curated response to make it easier to read and digest. It will be interesting to see how AI affects small businesses in the long term. SacRT does not have plans to implement AI technology in its DBE and small business programs, but if industry trends in the transit industry show that AI could be a useful tool, it is something that could be explored in the future.

Participation by Sacramento Chambers of Commerce

The Sacramento Black, Hispanic, and Asian-Pacific Chambers of Commerce attended the Public Hearing, met directly with SacRT's DBELO, or responded to the questionnaire via email. None of the Chambers expressed issues with the overall goal methodology, but they all provided valuable feedback regarding DBE barriers and suggestions for outreach.

Black Chamber of Commerce: The Black Chamber asked how their members could be notified of SacRT solicitations. The Black, Hispanic, and Asian chambers already receive SacRT's PlanetBids solicitation notices via email; however during the meeting, the Black Chamber realized that the email receiving the notices was not being monitored properly by staff. The Black Chamber stated that these notices will be pushed to their members going forward.

Additionally, SacRT and the Black Chamber presented a How to Do Business with SacRT webinar for its membership on July 13, 2023, which presented information about SacRT's procurement process, upcoming projects/contracts, a tutorial on how to register in SacRT's PlanetBids vendor database, and tips for successfully competing for government contracts.

Hispanic Chamber of Commerce: The Hispanic Chamber attended the public hearing but did not submit any comments or questions. The chamber did not submit a questionnaire or respond to the consultation meeting request.

Asian-Pacific Chamber of Commerce: SacRT regularly works with the California and Sacramento Asian Pacific Chamber of Commerce through their SBDC and SBTRC programs.

In February 2023, the California Asian Chamber of Commerce communicated with SacRT expressing the chamber's desire to offer increased support to DBEs in assessing their preparedness and qualifications, with the support of SacRT. The chamber would also like to identify prospective DBE entrepreneurs to increase CUCP registrations, as well as help existing DBEs identify other skills/sector adjacent opportunities, helping to make small pivots to achieve big outcomes. The chamber is also interested in finding ways to get more/consistent work to existing DBEs who have had some success. SacRT will happily work with the chamber on these initiatives as they are launched. In July 2023, the chamber completed SacRT's DBE goal questionnaire, and SacRT subsequently requested a direct consultation meeting to discuss the questionnaire in detail. During the meeting, the importance of organizing two key events was emphasized: a Meet the Primes event and a Meet the SacRT Project Managers and Buyers event, both of which were envisioned as in-person gatherings. SacRT's DBELO will work on making such events a reality.

It is worth mentioning here that SacRT's DBELO plays a significant role as a representative for SacPAC, along with representatives from Caltrans, DGS, SMUD, Sacramento County, SACOG, SBA, and some of the local chambers of commerce. SacPAC hosts quarterly virtual and in-person vendor outreach and education events, providing valuable opportunities for vendors to connect with potential clients and learn about various business-related topics. Additionally, SacRT's DBELO currently serves as the chair of the 2023 SacPAC Connecting Point planning committee, further emphasizing their dedication to facilitating networking and collaboration among businesses. In October 2023, SacRT procurement staff will attend the Connecting Point event with SacRT's DBELO, and this will serve as an opportunity for engagement between SacRT's buyers and DBEs and small businesses.

Other Agency Efforts

To achieve our objectives and fulfill our overall goal in compliance with 49 CFR Part 26, SacRT will continue to undertake the following strategies and actions:

- Continue to operate SacRT's DBE program in good faith, including all policies, procedures, and reporting mechanisms, in alignment with the requirements of 49 CFR Part 26.
- Continue to report strategic plan metrics and improve tracking mechanisms to monitor and report on DBE participation, ensuring transparency and accountability.
- Provide continued education and training to staff involved in the procurement process and DBE program to enhance their understanding of DBE requirements and promote fair and equitable practices.
- Continue to foster and improve partnerships with the Sacramento and California chambers of commerce, industry associations such as the Small Business Association and California Capital APEX, and community groups such as Sacramento Public Agency Consortium to expand and enhance outreach efforts.
- Review and update SacRT's DBE program periodically to ensure compliance with any changes in the regulations and to continuously improve our practices.

SacRT has continued to improve and enhance its approach to outreach events and partnerships with local community organizations to provide better educational opportunities and more effective networking opportunities. SacRT is constantly improving its approach to outreach events to include better educational opportunities. In addition to publishing notices in the SacRT Next Stop News newsletter sent through Constant Contact and on SacRT's website at www.sacrt.com/business, SacRT has added social media outreach on Facebook, Instagram, and LinkedIn as a tool to advertise such opportunities. SacRT will continue to work with the local Chambers of Commerce and other business development partners to improve regional outreach events to better serve the community, which will include both virtual and in-person offerings.

The SacRT website includes a comprehensive list of resources for DBE and SBE firms. The list includes resources for local small and disadvantaged business education and counseling programs and opportunities, bonding and financing assistance agencies, procurement technical assistance center information, and opportunities for on-the-job training with Caltrans. The resource list can be found at <http://www.sacrt.com/procurement/dbe.aspx>.

SacRT will continue to make every effort to unbundle solicitations for FTA-assisted projects for more accessibility to such projects for DBEs. SacRT will also examine ways to encourage prime contractors to outreach and request quotes from new DBE and SBE subcontractors and will continue to encourage DBE and small businesses to attend relevant pre-bid and pre-proposal meetings in order to network with potential prime contractors.

VII. PUBLIC NOTICE

Pursuant to the requirements in 49 CFR §26.45(g)(1)(ii), SacRT's proposed Triennial Overall DBE Goal Setting and Methodology report and notice of the proposed goal is published on SacRT's website:

<https://sacrt.com/dbegoal>
<https://www.sacrt.com/procurement/dbe.aspx>

EXHIBIT 1

SacRT Outreach Efforts, FFY 2021: October 1, 2020 – September 30, 2021

Event	Event Date	Event Time	Location
No in-person events in 2020 and 2021 due to COVID-19.			
DBE/Small Business Educational Meeting: Eric Youngblood, Youngblood Electric (DBE/SBE)	12/28/2020	2:00pm - 2:30pm	Teleconference
DBE/Small Business Educational Meeting: Vicki Casteneda, DCM Group (DBE)	12/28/2020	2:30pm - 3:00pm	Teleconference
DBE/Small Business Educational Meeting: Oscar David, David Engineering (DBE)	12/28/2020	4:15pm - 5:00pm	Teleconference
DBE/Small Business Educational Meeting: Rosalie Smith-Comisky, Mobile One Windshield Repair (SBE)	12/29/2020	12:45pm - 1:15pm	Teleconference
DBE/Small Business Educational Meeting: Eric Fanselau & Bob Eynck, RFE Engineering, Inc. (DBE/SBE)	12/31/2020	11:00am - 11:45am	Teleconference
DBE/Small Business Educational Meeting: Sean Twomey, 2meart (DBE/SBE)	12/31/2020	2:30pm - 3:00pm	Teleconference
Sacramento Metro Chamber's 126 Annual Business Awards	2/5/2021	4:00pm - 5:30pm	Virtual Event
CAPPO Small Business Program Panel	2/17/2021	10:00am - 11:30am	Virtual Event
California Capital Small Business Working Group	2/24/2021	3:00pm - 4:00pm	Virtual Event
Sacramento Asian Pacific Chamber 28th Annual Installation & Awards Dinner	3/11/2021	5:30pm - 6:30pm	Virtual Event
SacPAC Bringing Government Contracting to You Panel	5/20/2021	11:00am - 12:30pm	Virtual Event
Asian Chamber Bonding Education Program Contract Mixer and Business Panel	7/27/2021	5:45pm - 8:00pm	Virtual Event
SMUD Meet the Buyers & Business Resource Expo	9/20/2021 - 9/23/2021	Various Sessions	Virtual Event
Caltrans Small Business Outreach Partnership Meeting	9/24/2021	10:00am - 11:00am	Teleconference

**EXHIBIT 1
(continued)**

SacRT Outreach Efforts, FFY 2022: October 1, 2021 – September 30, 2022

Event	Event Date	Event Time	Location
SacPAC Bringing Government Contracting Opportunities to You (Panel)	10/19/2021	9:00am - 11:00am	Virtual Event
Southern CA Virtual Business Center Contract Connection Lunch & Learn with SacRT	10/20/2021	11:30am - 12:30pm	Virtual Event
Asian Chamber 13th Annual Internal Study Mission	10/21/2021	3:00pm - 4:15pm	Virtual Event
Asian Chamber 13th Annual Internal Study Mission	10/22/2021	9:00am - 12:30pm	Virtual Event
4th Annual Caltrans North Region Procurement Fair	11/16/2021 - 11/18/2021	Various Sessions	Virtual Event
Small Business Educational Meeting: Kaplan Solutions (SBE)	1/4/2022	10:00am - 11:00am	Teleconference
DBE Consultation Meeting: Jeremy Field, Native Field Construction (DBE)	1/27/2022	11:30am - 12:30pm	Teleconference
Rainbow Chamber Networking Mixer	2/15/2022	6:00pm - 7:30pm	Virtual Event
Small Business Webinar (City of Sacramento)	2/25/2022	10:00am - 11:00am	Virtual Event
2022 Virtual Chamber Collaborative New Member Orientation (Rainbow, Black, and Hispanic Chambers)	3/17/2022	9:00am - 10:30am	Virtual Event
SacPAC Connecting Point (Panel)	5/11/2022	8:30am - 12:00pm	Scottish Rite Masonic Center, 6151 H Street, Sacramento
How to do Business with SacRT (California Capital)	5/26/2022	9:00am - 10:00am	Virtual Event
Caltrans 2nd Annual DBE Summit	6/21/2022	9:00am - 4:00pm	In-Person Event in Southern CA, SacRT attended Virtual Event
2nd Annual Small Business Success Summit	7/30/2022	10:00am - 4:00pm	Florin Square, 2251 Florin Road, Sacramento CA 95822
How to do Business with SacRT (California Capital)	8/25/2022	9:00am - 10:00am	Virtual Event
CalAsian Chamber's 9th Annual California Policy Summit	9/7/2022	10:00am - 12:30pm	Virtual Event
Caltrans North Region Resource Roundtable	9/20/2022	10:00am - 12:00pm	Virtual Event
SMUD Meet the Buyers & Business Resource Expo (SacPAC Panel - Bringing Government Contracting to You)	9/29/2022	3:00pm - 4:30pm	Virtual Event

**EXHIBIT 1
(continued)**

SacRT Outreach Efforts, FFY 2023: October 1, 2022 – September 30, 2023

Event	Event Date	Event Time	Location
How to do Business with SacRT (California Capital)	10/13/2022	9:00am - 10:00am	Virtual Event
Sacramento Black CC - 2022 Women in Business Forum - Connecting the Dots	10/18/2022	5:00pm - 8:00pm	SMUD Museum of Science and Curiosity, 400 Jibboom Street
2022 Diversity Business Summit & Expo (Chamber Collaborative: Black, Hispanic, Rainbow) (Table)	11/1/2022	8:00am - 12:00pm	Hilton Arden West, 2200 Harvard St, Sacramento, CA
SacPAC: Bringing Government Contracting to You (Panel)	11/3/2022	10:00am - 12:00pm	Virtual Event
Caltrans North Region Procurement Fair: Meet the Small Business Advocates (Panel)	11/10/2022	10:00am - 12:00pm	Virtual Event
How to do Business with SacRT (California Capital)	2/9/2023	9:00am - 10:30am	Virtual Event
Rainbow Chamber Networking Mixer	2/21/2023	6:00pm - 7:30pm	Empress Tavern, 1013 K St., Sacramento, CA 95814
SacPAC: Bringing Government Contracting to You (Panel with Breakout Rooms)	3/16/2023	1:00pm - 3:30pm	Virtual Event
Contractors Resource Conference (Table and How to Do Business Seminar)	4/26/2023	9:00am - 2:00pm	DoubleTree Hotel, 2001 Point West Way, Sacramento, CA
Sacramento Valley SBDC Panel: Responding to RFPs and Managing Contracts	4/27/2023	11:30am - 1:00pm	Virtual Event
Sacramento Valley SBDC 2023 Transportation Summit	5/4/2023	8:30am - 2:30pm	Kirst Hall, Lodi Hutchins Street Square, 125 S Hutchins St., Lodi CA 95240
SacPAC: Bringing Government Contracting to You (Panel with Breakout Rooms)	5/11/2023	5:30pm - 7:00pm	Virtual Event
2023 Propel Your Business Conference: National Association of Women Business Owners, California (NAWBO-CA) (Procurement Table)	5/15/2023 - 5/16/2023	9:30am - 5:00pm	Sheraton Grand Hotel, 1230 J Street, Sacramento, CA 95814
Sacramento Black Chamber of Commerce Young Leadership Collaborative's Graduation	5/23/2023	5:30pm - 7:30pm	Harper Alumni Center, California State University, 6000 J Street, Sacramento, CA 95819
How to do Business with SacRT (California Capital)	6/8/2023	9:00am - 10:30am	Virtual Event
Caltrans North Region Resource Roundtable	7/12/2023	10:00am - 12:00pm	Virtual Event
How to do Business with SacRT (Sac Black Chamber)	7/13/2023	9:00am - 10:30am	Virtual Event
CalAsian Chamber - U.S. DOT Southwest SBTRC Symposia	8/23/2023	9:00am - 4:00pm	Rancho Cordova City Hall, 2729 Prospect Park Drive, Rancho Cordova, CA 95670
SMUD Meet the Buyers & Business Resource Expo (SacPAC Panel - Bringing Government Contracting to You)	9/20/2023	TBD	SMUD Headquarters, Room TBD

**EXHIBIT 1
(continued)**

SacRT DBE Goal Public Comment Period, June 12, 2023 – July 12, 2023

Attendee Name, Firm	Event Date	Event Time	Location
DBE Overall Goal Public Hearing	6/22/2023	10:30am - 11:30am	Virtual Event
Azizza Davis Goines, Sacramento Black Chamber of Commerce	6/23/2023	10:30am - 11:30am	Teams Meeting
Nuha Nazy & Emilia Rogowska, RightSource Services	6/27/2023	11:30am - 12:00pm	Teams Meeting
Chris Post, 2M Locating	6/27/2023	1:00pm - 1:30pm	Teams Meeting
Michelle Picard, Siemens Mobility, Inc.	6/27/2023	1:30pm - 2:15pm	Teams Meeting
Sashi Pal, Lotus Cleaning	6/27/2023	3:30pm - 4:00pm	Teams Meeting
Kerlita Hacker, SH Mechanical Inc.	6/30/2023	11:00am - 11:30am	Teams Meeting
Paul Zagaris, VideoVets	7/5/2023	11:00am - 11:30am	Teams Meeting
Justine Nguyen, Westcoast Industries	7/6/2023	11:30am - 12:00pm	Teams Meeting
Tony Parker, Cardinal Aerial Photography	7/6/2023	3:00pm - 3:30pm	Teams Meeting
Robin O'Connell, Robin O'Connell Design	7/10/2023	3:00pm - 3:30pm	Teams Meeting
Lucie-Anne Radimsky, California Asian Chamber of Commerce	7/10/2023	10:30am - 11:00am	Teams Meeting
Shobha Mallarapu, Anvaya Solutions, Inc.	7/11/2023	1:00pm - 1:30pm	Teams Meeting
Shannadora Hollis, Back on Course Educational Services	7/13/2023	2:30pm - 3:00pm	Teams Meeting
Benjamin Wynn, Wynn Innovations, LLC	7/13/2023	3:30pm - 4:00pm	Teams Meeting
Gretchen Harrigan, Azad Engineering	7/19/2023	10:30am - 11:00am	Teams Meeting

**EXHIBIT 2
SACRT DBE OVERALL GOAL FOR FFY 2024-2026
PUBLIC CONSULTATION QUESTIONNAIRE**

INSTRUCTIONS:

Please complete any or all of the questions below and submit to jshevlin@sacrt.com no later than July 12, 2023. Questions may be answered on this form, or in an email (with the question numbers referenced).

Business/Organization Name	
Respondent Name/Title	
Respondent Email Address	

General Information:

1. Are you a certified DBE or Small Business? If so, what certifications do you hold? Please include the name of the certifying agency and your certification/registration number.
2. Have you previously participated in government contracts? If yes, please answer the following questions:
 - a. Please provide examples of projects you have successfully completed, including whether you were a prime or subcontractor.
 - b. How were you notified of the contracting opportunity before you bid?
 - c. Did the contracting opportunity have a DBE Goal or offer a Small or Local Business Preference?
 - d. Do you have any information to add about your experience with performing on government contracts?

Barriers and Challenges:

3. What are the main challenges or barriers that DBEs and Small Businesses face in pursuing government contracts?
4. Are you aware of any obstacles or biases encountered by DBEs and Small Businesses during the bidding or selection processes?
5. Are there any support or resources that you believe would enhance the ability of DBEs and Small Businesses to compete for contracts?
6. Are you aware of any instances of discrimination encountered by DBEs and Small Businesses in the process of competing for government contracts? If yes, please explain.

Capacity Building and Assistance:

7. Have you hosted or participated in any DBE- or SBE-specific training, capacity-building programs, workshops, mentorship opportunities, or outreach events locally to strengthen your company's capabilities? If so, please list the event and hosting organization, and provide feedback on the value of the event.
8. What type of technical assistance or business development support would be beneficial to DBEs and Small Businesses?
9. Do you have any recommendations for methods of outreach to increase small and disadvantaged business participation?

eProcurement Systems:

10. Are you a registered vendor in SacRT's PlanetBids Vendor Database?
11. Do you use PlanetBids or any other eProcurement systems to compete for contracts with any other agencies?
12. What is your overall opinion of eProcurement systems?

EXHIBIT 3
PUBLIC NOTICE AND PUBLIC HEARING PRESENTATION
SACRT DBE OVERALL GOAL FOR FFY 2024-2026

EXHIBIT 3
Public Notice of DBE Goal Public Comment Period and Public Hearing

6/13/23, 6:49 AM

PUBLIC NOTICE of Overall Annual Disadvantaged Business Enterprise Goal for FFY 2024 – FFY 2026 – Sacramento Regional T...

SACRAMENTO
REGIONAL TRANSIT

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SACRAMENTO REGIONAL TRANSIT DISTRICT

Home (<https://www.sacrt.com/apps/>) / Sacramento Regional Transit District (<https://www.sacrt.com/apps/public-notice-of-overall-annual-disadvantaged-business-enterprise-goal-for-ffy-2024-ffy-2026/>) / PUBLIC NOTICE of Overall Annual Disadvantaged Business Enterprise Goal for FFY 2024 – FFY 2026

PUBLIC NOTICE of Overall Annual Disadvantaged Business Enterprise Goal for FFY 2024 – FFY 2026

June 12, 2023 · General (<https://www.sacrt.com/apps/category/general/>), SacRT in Community (<https://www.sacrt.com/apps/category/sacrt-in-community/>)



PUBLIC NOTICE of Overall Annual Disadvantaged Business Enterprise Goal for FFY 2024 – FFY 2026

NOTICE IS HEREBY GIVEN, that the Sacramento Regional Transit District (SacRT) has proposed an Overall Disadvantaged Business Enterprise (DBE) Goal for the three-year period from Federal Fiscal Years 2024 – 2026 (October 1, 2023 – September 30, 2026) of 2.23% for federally-assisted contracts awarded during that period in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. SacRT plans to achieve its overall DBE goal by using race- and gender-neutral measures.

The overall goal is expressed as a percentage of FTA funds SacRT Projects to expend for the triennial goal period. The goal is applicable to contracting opportunities anticipated to be awarded during the triennial period that are budgeted to receive financial assistance from the Federal Transit Administration (FTA). The goal represents planned projects that may or may not be awarded during the triennial period and is not intended to restrict SacRT's ability to complete additional projects based on changing needs and conditions.

The Proposed Overall Annual Goal and its rationale were developed in response to U.S. Department of Transportation's Disadvantaged Business Enterprise Program Final Rule (49 CFR Part 26) and are available for inspection for thirty (30) days following the date of this Public Notice at www.sacrt.com.

Review the Proposed Overall DBE Goal for Federal Fiscal Years 2024-2026 here: [DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 \(https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf\)](https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf).

SacRT will accept public comments for a 30-day period beginning June 12, 2023 and ending July 12, 2023.

Please send comments to:

Jessica Bennick Shevlin
SacRT DBE Liaison Officer
[jshevlin@sacrt.com \(mailto:jshevlin@sacrt.com\)](mailto:jshevlin@sacrt.com).

PUBLIC HEARING

In addition to accepting public comment via email, SacRT will hold a hearing to consult with stakeholders, which include DBEs, chambers of commerce, general contractor groups, minority and women business groups, community organizations, trade associations, and other officials or organizations that may have information concerning the availability of disadvantaged business and to accept comments on the DBE overall goal and goal methodology.

The public hearing will be held virtually via Microsoft Teams.

June 22, 2023

10:30 a.m. – 12:00 p.m.

[https://bit.ly/SacRTDBEGoal \(https://bit.ly/SacRTDBEGoal\)](https://bit.ly/SacRTDBEGoal)

(use this link to access the meeting at the scheduled date/time)

Links:

Draft DBE Goal Document Link (PDF): [DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 \(https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf\)](https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf)

Draft DBE Goal Document Link (accessible Word format): [DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 \(https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx\)](https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx)

DBE Public Consultation Questionnaire Link: [FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire \(https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx\)](https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx)

DBE Program Plan Link: <https://www.sacrt.com/procurement/dbe.aspx> (<https://www.sacrt.com/procurement/dbe.aspx>)

Procurement Portal Link: <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

12 de junio de 2023

NOTIFICACIÓN PÚBLICA de meta anual general para empresas comerciales en desventaja para los ejercicios fiscales 2024 –2026

POR EL PRESENTE SE NOTIFICA, que el Sacramento Regional Transit District (SacRT) ha propuesto una meta general para empresas comerciales en desventaja (Disadvantaged Business Enterprise – DBE) para el período de 3 años desde los años fiscales federales 2024 a 2026 (1 de octubre de 2023 a 30 de septiembre de 2026) de 2.23% para contratos con asistencia federal adjudicados durante ese período de conformidad con las reglamentaciones del Departamento de Transporte (DOT) de los EE.UU., Código de Reglamentaciones Federales (CRF), sección 49, parte 26. SacRT planea alcanzar su meta de DBE general utilizando medidas neutrales con respecto a la raza y género.

La meta general se expresa como porcentaje de los proyectos de SacRT con fondos de FTA a gastar para el período de meta trienal. La meta es aplicable a las oportunidades de contratación que se anticipa adjudicar durante el período trienal que están presupuestadas para recibir asistencia financiera de la Administración Federal de Tránsito (FTA). La meta representa los proyectos planeados que pueden o no ser adjudicados durante el período trienal y no pretende restringir la capacidad de SacRT de completar proyectos adicionales en función de las necesidades y condiciones cambiantes.

La meta anual general propuesta y sus fundamentos fueron desarrollados en respuesta a la norma final (49 CFR Parte 26) y del programa para empresas comerciales en desventaja del Departamento de Transporte y está disponible para inspección durante treinta (30) días a partir de la fecha de esta notificación pública en www.sacrt.com.

Consulte la meta de DBE general propuesta para los años fiscales 2024 a 2026 aquí: DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

SacRT aceptará comentarios públicos por un período de 30 días desde 12 de junio de 2023 hasta el 12 de julio 2023.

Envíe los comentarios a:

Jessica Bennick Shevlin
Funcionario de Enlace de DBE de SacRT
jshevlin@sacrt.com (mailto:jshevlin@sacrt.com)

AUDIENCIA PÚBLICA

Adicionalmente a aceptar los comentarios por correo electrónico, SacRT celebrará una audiencia para consultar con las partes interesadas, que incluyen DBE, cámaras de comercio, grupos de contratistas generales, grupos de negocios de minorías y mujeres, organizaciones de la comunidad, asociaciones de comercio, y otros funcionarios u organizaciones que puedan tener información sobre la disponibilidad de empresas en desventaja y para aceptar comentarios sobre la meta general de DBE y la metodología de la meta.

La audiencia pública se celebrará en formato virtual a través de Microsoft Teams.

22 de junio de 2023

10:30 a.m. – 12:00 p.m.

<https://bit.ly/SacRTDBEGoal> (<https://bit.ly/SacRTDBEGoal>)

(use este enlace para acceder a la reunión en la fecha/hora programada)

Enlaces:

Enlace del borrador del documento de metas de DBE (PDF): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

Enlace del borrador del documento de metas de DBE (formato en Word accesible): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

Enlace del cuestionario de la consulta pública de DBE: FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

Enlace del plan del programa de DBE: <https://www.sacrt.com/procurement/dbe.aspx>
(<https://www.sacrt.com/procurement/dbe.aspx>)

Enlace del portal de compras: <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

2023年6月12日

公告 總體年度弱勢企業目標 FFY 2024年至FFY 2026年

特此通知，薩克拉門托地區運輸區(SacRT)已根據美國交通部(DOT)49 CFR Part 26的規定，為2024-2026聯邦財政年度（2023年10月1日-2026年9月30日）的三年期提出了整體弱勢企業(DBE)目標，即在此期間授予的聯邦援助合同的2.23%。SacRT計畫透過使用不分種族和性別的措施來實現其總體DBE目標。

總體目標以三年目標期內SacRT專案花費的FTA資金的百分比表示。該目標適用於預計將在三年期內授予的合同機會，這些合同機會將從聯邦運輸管理局(FTA)獲得財政援助。該目標代表了在三年期內可能授予也可能不授予的計畫專案，並打算限制SacRT根據不斷變化的需求和條件完成額外專案的能力。

提議的總體年度目標及其基本原理是根據美國運輸部的弱勢商業企業計畫最終規則(49 CFR Part 26)制定的，在www.sacrt.com發佈公告後的三十(30)天內可供檢查。

在此查看2024-2026聯邦財政年度的DBE總體目標提案 DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)。

SacRT將接受公眾意見，為期30天，從2023年6月12日開始，到2023年7月12日結束。

請將意見發送至：

傑西卡·本尼克·謝夫林

SacRT DBE聯絡官

jshevlin@sacrt.com (<mailto:jshevlin@sacrt.com>)

聽證會

除了透過電子郵件接受公眾意見之外，SacRT還將舉行聽證會，與利益相關方進行磋商，包括DBE、商會、總承包商團體、少數民族和婦女商業團體、社區組織、貿易協會以及其他可能瞭解弱勢企業可用性資訊的官員或組織，並接受對DBE總體目標和目標方法的意見。

公開聽證會將透過微軟團隊虛擬舉行。

2023年6月22日

上午10點30分至下午12點

<https://bit.ly/SacRTDBEGoal> (<https://bit.ly/SacRTDBEGoal>)

(使用此連結在預定的日期/時間訪問會議)

連結：

DBE目標文檔連結草稿(PDF)：DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

DBE目標文檔連結草稿（可訪問的Word格式）： DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

DBE公眾諮詢問卷連結： FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

DBE專案計畫連結： <https://www.sacrt.com/procurement/dbe.aspx> (<https://www.sacrt.com/procurement/dbe.aspx>)

採購門戶連結： <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

Ngày 12-06-2023

THÔNG BÁO CÔNG KHAI

Về Mục tiêu Doanh nghiệp Kinh doanh Thua lỗ Hàng năm Tổng thể

cho NTCLB 2024 – 2026

THEO ĐÂY XIN THÔNG BÁO, Sacramento Regional Transit District (SacRT) đã đề xuất Mục tiêu Doanh nghiệp Kinh doanh Thua lỗ (DBE) Tổng thể cho giai đoạn ba năm từ Năm Tài chính Liên bang 2024 – 2026 (ngày 1-10-2023 – ngày 30-09-2026) là 2,23% cho các hợp đồng được liên bang hỗ trợ nhận được trong khoảng thời gian đó theo quy định của Bộ Giao thông vận tải Hoa Kỳ (DOT), 49 CFR Phần 26. SacRT có kế hoạch đạt được mục tiêu DBE tổng thể của mình thông qua việc sử dụng các biện pháp trung lập về chủng tộc và giới tính.

Mục tiêu tổng thể được trình bày dưới dạng phần trăm FTA tài trợ cho các Dự án SacRT để chi tiêu cho giai đoạn mục tiêu ba năm một lần. Mục tiêu được áp dụng cho các cơ hội hợp đồng dự kiến sẽ được trao trong khoảng thời gian ba năm một lần được lập ngân sách để nhận hỗ trợ tài chính từ Cơ quan Quản lý Giao thông Liên bang (FTA). Mục tiêu đại diện cho các dự án đã lên kế hoạch có thể được trao hoặc không được trao trong khoảng thời gian ba năm một lần và không nhằm mục đích hạn chế khả năng của SacRT trong việc hoàn thành các dự án bổ sung dựa trên nhu cầu và điều kiện thay đổi.

Mục tiêu Tổng thể Hàng năm được Đề xuất và cơ sở lý luận của mục tiêu được phát triển để đáp ứng Quy tắc Cuối cùng của Chương trình Doanh nghiệp Kinh doanh Thua lỗ của Bộ Giao thông Vận tải Hoa Kỳ (49 CFR Phần 26) và sẵn sàng để kiểm tra trong ba mươi (30) ngày sau ngày phát hành Thông báo Công khai này tại www.sacrt.com.

Đánh giá Mục tiêu DBE Tổng thể được Đề xuất cho Năm Tài chính Liên bang 2024-2026 tại đây DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

SacRT sẽ tiếp nhận ý kiến của công chúng trong khoảng thời gian 30 ngày bắt đầu từ ngày 12/6/2023 đến 12/7/2023.

Quý vị vui lòng gửi ý kiến đến:

Jessica Bennick Shevlin

Chuyên viên liên lạc SacRT DBE

jshevlin@sacrt.com (mailto:jshevlin@sacrt.com)

BUỔI ĐIỀU TRẦN CÔNG KHAI

Bên cạnh việc tiếp nhận ý kiến công khai qua email, SacRT sẽ tổ chức một phiên điều trần để tham khảo ý kiến của các bên liên quan, trong đó có DBE, phòng thương mại, nhóm tổng thầu, nhóm doanh nghiệp thiểu số và phụ nữ, tổ chức cộng đồng, hiệp hội thương mại và các viên chức hoặc tổ chức khác có thể có thông tin liên quan đến sự sẵn sàng của doanh nghiệp thua lỗ và chấp nhận các ý kiến về mục tiêu tổng thể và phương pháp luận mục tiêu của DBE.

Buổi điều trần công khai sẽ được tổ chức trực tuyến qua Microsoft Teams.

Ngày 22/6/2023

10:30 sáng – 12:00 trưa

<https://bit.ly/SacRTDBEGoal> (https://bit.ly/SacRTDBEGoal)

(sử dụng liên kết này để truy cập cuộc họp vào ngày/giờ đã lên lịch)

Liên kết:

Liên kết Dự thảo Tài liệu Mục tiêu DBE (PDF): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

Liên kết Dự thảo Tài liệu Mục tiêu DBE (định dạng Word có thể truy cập):DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

Liên kết Bảng câu hỏi Tham vấn Công khai DBE: FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

Liên kết Kế hoạch Chương trình DBE: <https://www.sacrt.com/procurement/dbe.aspx>
(<https://www.sacrt.com/procurement/dbe.aspx>)

Liên kết Cổng thông tin Mua sắm: <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

Lub Rau Hli 12, 2023

KEV CEEB TOOM ZEJ TSOOM

ntawm Tag Nrho Lub Hom Phiaj Hauv Ib Lub Xyoos Txog Kev Poob Qis Fab Kev Lag Luam

rau FFY 2024 – FFY 2026

QHOV KEV CEEB TOOM TAU MUAB NTAWM NO, tias Sacramento Regional Transit District (SacRT) tau thov kom muaj Tag Nrho Lub Hom Phiaj Txog Kev Poob Qis Fab Kev Lag Luam (DBE) rau lub sij hawm peb-xyoos txij Tsoom Fwv Cov Xyoo Kev Nyiaj Txiag 2024 – 2026 (Lub Kaum Hli 1, 2023 – Cuaj Hlis 30, 2026) ntawm 2.23% rau tsoom fwv-cov kev pab ntawv cog lus muab khoom plig rau lub sij hawm ntawd raws li cov cai ntawm Teb Chaws Meskas Lub Chaw Hauj Lwm Saib Xyuas Kev Thauj Mus Los (DOT) , 49 CFR Ntu 26. SacRT cov phiaj xwm kom ua tiav tag nrho nws lub hom phiaj DBE los ntawm kev siv haiv neeg- thiab cov kev ntsuas nruab nrab-poj niam txiv neej.

Tag nrho lub hom phiaj tau qhia ua ib qho feem pua ntawm FTA cov peev nyiaj SacRT Cov Hauj Lwm kom nthuav dav rau lub hom phiaj ncuaj sij hawm peb lub xyoos. Lub hom phiaj siv tau rau kev cog lus cov sij hawm uas xav tias yuav tau txais txiaj ntsig thaum ncuaj sij hawm peb lub xyoos uas tau ua cov peev nyiaj kom tau txais kev pab cuam nyiaj txiag los ntawm Tsoom Fwv Kev Tuav Tswj Xa Nyiaj Txiag (FTA). Lub hom phiaj sawv cev rau cov hauj lwm tau npaj tseg uas tej zaum los sis yuav tsis yog nyob rau ncuaj sij hawm peb lub xyoos thiab tsis yog txhawm rau qhov kev txwv SacRT rab peev xwm kom ua tiav cov hauj lwm ntxiv raws li kev hloov pauv thiab cov xwm txheej uas xav tau.

Lub Hom Phiaj Tau Thov Tag Nrho Hauv Ib Lub Xyoos thiab nws qhov laj thawj tau tsim hauv kev hais daws rau Teb Chaws Meskas Lub Chaw Hauj Lwm Saib Xyuas Kev Thauj Mus Los Lub Khoos Kas Kev Poob Qis Fab Kev Lag Luam Txoj Cai Kawg (49 CFR Ntu 26) thiab muaj rau kev kuaj xyuas rau sij hawm peb caug (30) hnuv tom qab hnuv Tsab Ntawv Ceeb Toom Zej Tsoom no ntawm www.sacrt.com.

Tshuaj xyuas Tag Nrho Lub Hom Phiaj DBE rau Tsoom Fwv Cov Peev Nyiaj Hauv Lub Xyoo 2024-2026 ntawm no DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

SacRT yuav lees txais zej tsoom cov lus pom rau ncuaj sij hawm 30-hnuv pib txij Lub Rau Hli 12, 2023 thiab xaus rau Lub Xya Hli 12, 2023.

Thov xa cov pom rau:

Jessica Bennick Shevlin

SacRT DBE Liaison Officer

jshevlin@sacrt.com (mailto:jshevlin@sacrt.com)

LUB ROOJ SIB HAIS ZEJ TSOOM

Ntxiv rau kev lees txais zej tsoom cov lus pom ncaj qha hauv email, SacRT yuav teeb tsa ib lub rooj sib hais txhawm rau sab laj nrog cov muaj feem koom nrog, uas suav nrog DBEs, cov koom nrog ntawm kev lag luam, cov pab pawg cog lus ntau yam, cov pab pawg tshwj xeeb thiab cov lag luam poj niam, cov koom haum zej zog, cov chaw sib cuam tshuam kev lag luam, thiab lwm cov chaw hauj lwm los sis cov koom haum uas tej zaum yuav muaj cov ntaub ntawv kev txhawj xeeb ntawm kev poob qis kev lag luam thiab txhawm rau lees txais cov lus pom ntawm DBE tag nrho lub hom phiaj thiab txoj hauv kev nqis tes ua lub hom phiaj.

Lub rooj sib hais rau rau zej tsoom yuav muaj nyob ntawm Microsoft Teams.

Lub Rau Hli 22, 2023

10:30 a.m. – 12:00 p.m.

<https://bit.ly/SacRTDBEGoal> (<https://bit.ly/SacRTDBEGoal>)

(siv qhov link no txhawm rau nkag mus rau lub rooj sib tham thaum hnuv tim/lub sij hawm tau teev tseg)

Cov Links:

Daim Qauv Ntawv Lub Hom Phiaj DBE Qhov Link (PDF): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

Daim Qauv Ntawv Lub Hom Phiaj DBE Qhov Link (mus saib tau ua hom qauv ntawv Word): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

DBE Cov Lus Nug Sab Laj Rau Zej Tsoom qhov Link: FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

DBE Txoj Hauj Lwm Phiaj Xwm qhov Link: <https://www.sacrt.com/procurement/dbe.aspx>
(<https://www.sacrt.com/procurement/dbe.aspx>)

Qhov Chaw Nkag Kev Yuav Khoom Qhov Link: <https://www.sacrt.com/procurement>
(<https://www.sacrt.com/procurement>)

12 июня 2023 года

ПУБЛИЧНОЕ УВЕДОМЛЕНИЕ

**об общем целевом годовом уровне
для предприятий в неблагоприятных условиях**

на 2024–2026 финансовые годы

НАСТОЯЩИМ УВЕДОМЛЯЕМ о том, что район регионального общественного транспорта Сакраменто (SacRT) предложил общий целевой уровень для предприятий в неблагоприятных условиях (DBE) на трехлетний период с 2024 по 2026 федеральный финансовый год (с 1 октября 2023 г. по 30 сентября 2026 г.) в размере 2,23% для контрактов с федеральной поддержкой, заключенных в течение этого периода в соответствии с правилами министерства транспорта США (DOT), часть 26 раздела 49 свода федеральных нормативных актов США (CFR 49). SacRT планирует достичь общей цели DBE при помощи мер, которые будут нейтральными с расовой и гендерной точек зрения.

Общий целевой уровень выражается в виде процентной доли средств Федеральной администрации по пассажирским перевозкам (FTA), которые SacRT Projects планирует потратить в течение трехлетнего периода. Цель применима к возможностям заключения контрактов, которые предполагается заключить в течение трехлетнего периода и на которые в бюджете предусмотрена финансовая помощь от Федеральной администрации транзита (FTA). Целевой уровень относится к планируемым проектам, по которым могут быть заключены или не заключены контракты в течение трехлетнего периода, и не предназначен для ограничения возможностей SacRT по реализации дополнительных проектов в зависимости от меняющихся потребностей и условий.

Предлагаемый общий годовой целевой уровень и его обоснование были разработаны в соответствии с окончательным правилом министерства транспорта США о программе для предприятий с ограниченными возможностями (часть 26, 49 CFR) и доступны для ознакомления в течение 30 (тридцати) дней со дня публикации данного уведомления на сайте www.sacrt.com.

Ознакомиться с предлагаемой общей целью DBE на 2024–2026 федеральные финансовые годы можно здесь [DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 \(https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx\)](https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx)

SacRT будет принимать комментарии общественности в течение 30 дней, начиная с 12 июня 2023 года и заканчивая 12 июля 2023 года.

Просим направлять комментарии по адресу:

Jessica Bennick Shevlin	Джессика Бенник Шевлин
SacRT DBE Liaison Officer	Специалист по связям с общественностью программы DBE SacRT
jshevlin@sacrt.com (mailto:jshevlin@sacrt.com)	jshevlin@sacrt.com (mailto:jshevlin@sacrt.com)

ПУБЛИЧНЫЕ СЛУШАНИЯ

В дополнение к приему комментариев общественности по электронной почте, SacRT проведет слушания для консультаций с заинтересованными сторонами, к которым относятся предприятия DBE, торговые палаты, группы генеральных подрядчиков, группы предпринимателей из числа меньшинств и женщин, общественные организации, торговые ассоциации и другие должностные лица или организации, которые могут иметь информацию о наличии предприятий, находящихся в неблагоприятных условиях, а также для приема комментариев по общему целевому уровню DBE и методологии его достижения.

Общественные слушания будут проводиться виртуально, через Microsoft Teams.

22 июня 2023 года

10:30–12:00

<https://bit.ly/SacRTDBEGoal> (<https://bit.ly/SacRTDBEGoal>)

(используйте эту ссылку для доступа к собранию в назначенный день/время)

Ссылки:

Ссылка на проект документа по целевому уровню DBE (PDF): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

Ссылка на проект документа по целевому уровню DBE (доступный формат Word): DRAFT for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

Ссылка на анкету для публичных консультаций о DBE: FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

Ссылка на план программы DBE Program: <https://www.sacrt.com/procurement/dbe.aspx>
(<https://www.sacrt.com/procurement/dbe.aspx>)

Ссылка на портал закупок: <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

يونيو 2023 12

إشعار عام

بشأن الهدف العام السنوي لصالح المؤسسات التجارية الصغيرة المهمشة

للفترة الممتدة من السنة المالية لعام 2024 إلى السنة المالية لعام 2026

لفترة (DBE) قد اقترحت هدفاً عاماً لصالح المؤسسات التجارية الصغيرة المهمشة (SacRT) نود أن نخطركم من خلال هذا الإشعار أن هيئة النقل العام في ساكرامنتو السنوات المالية الفيدرالية الثلاث من عام 2024 إلى عام 2026 (1 أكتوبر 2023 – 30 سبتمبر 2026) للحصول على نسبة 2.23% من العقود المدعومة فيدرالياً التي تحقيق (SacRT) تُمنح خلال تلك الفترة وفقاً للائحة ووزارة النقل الأمريكية، الجزء 26 من الباب 49 من قانون اللوائح الفيدرالية. وتعتزم هيئة النقل العام في ساكرامنتو هذا الهدف العام باستخدام تدابير محايدة من حيث العرق والجنس.

التي تُنفق خلال فترة الهدف (SacRT) ويُعبّر عن الهدف العام كنسبة مئوية من الأموال التي تقدمها إدارة النقل الفيدرالية إلى مشاريع هيئة النقل العام في ساكرامنتو الذي يوضع كل ثلاث سنوات. وتطبق النسبة المئوية لهذا الهدف على فرص التعاقد المتوقع منحها خلال فترة الثلاث سنوات والتي من المخصص تمويلها من خلال المساعدة المالية من إدارة النقل الفيدرالية. ويتعلق الهدف بالمشاريع المقررة والتي قد تُمنح أو لا تُمنح خلال فترة الثلاث سنوات ولا يقصد منه تقييد قدرة هيئة النقل العام على إكمال مشاريع إضافية بناءً على الاحتياجات والظروف المتغيرة (SacRT) في ساكرامنتو.

ووضع الهدف السنوي العام المقترح وحيثياته استجابة للقاعدة النهائية لبرنامج المؤسسات التجارية الصغيرة المهمشة التابع لوزارة النقل الأمريكية (الجزء 26 من الباب 49 من قانون اللوائح الفيدرالية) ويمكن الاطلاع على الهدف وحيثياته لمدة ثلاثين (30) يوماً من تاريخ هذا الإشعار العام على الموقع الإلكتروني

www.sacrt.com.

DRAFT خلال السنوات المالية الفيدرالية من عام 2024 إلى عام 2026 هنا (DBE) ويرجى استعراض الهدف العام لصالح المؤسسات التجارية الصغيرة المهمشة for Public Review – SacRT Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

التعليقات من الجمهور لمدة 30 يوماً من 12 يونيو 2023 إلى 12 يوليو 2023 (SacRT) وتتلقى هيئة النقل العام في ساكرامنتو

الرجاء إرسال التعليقات إلى

Jessica Bennick Shevlin

(SacRT) مسؤولة الاتصال المعنية بالمؤسسات التجارية الصغيرة المهمشة في هيئة النقل العام في ساكرامنتو) SacRT DBE Liaison Officer

jshevlin@sacrt.com (<mailto:jshevlin@sacrt.com>)

جلسة استماع عامة

جلسة استماع للتشاور مع الجهات المعنية، بما في (SacRT) بالإضافة إلى تلقي التعليقات من الجمهور عبر البريد الإلكتروني، ستعقد هيئة النقل العام في ساكرامنتو ذلك المؤسسات التجارية الصغيرة المهمشة، وغرف التجارة، ومجموعات المقاولين العامين، ومجموعات رجال الأعمال من الأقليات والنساء، والمنظمات المجتمعية، والجمعيات التجارية، وغيرهم من المسؤولين أو المنظمات التي قد يكون لديها معلومات تتعلق بوجود مؤسسة تجارية صغيرة مهمشة وقبول التعليقات بشأن الهدف العام لصالح المؤسسات التجارية الصغيرة المهمشة والمنهجية المتعلقة بتحقيق هذا الهدف

Microsoft Teams وستُعقد جلسة الاستماع العامة افتراضياً عبر

يونيو 2023 22

صباحاً – 12:00 مساءً 10:30

<https://bit.ly/SacRTDBEGoal> (<https://bit.ly/SacRTDBEGoal>)

(استخدم هذا الرابط للوصول إلى الاجتماع في التاريخ/الوقت المحدد)

الروابط:

المهمشة (بصيغة بي دي إف) (DBE) مسودة الوثيقة المتعلقة بالهدف العام لصالح المؤسسات التجارية الصغيرة المهمشة
Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.pdf>)

المهمشة (متاحة بصيغة وورد) (DBE) مسودة الوثيقة المتعلقة بالهدف العام لصالح المؤسسات التجارية الصغيرة المهمشة
Overall DBE Goal and Methodology FFY 2024-2026 (<https://www.sacrt.com/apps/wp-content/uploads/DRAFT-for-Public-Review-SacRT-Overall-DBE-Goal-and-Methodology-FFY-2024-2026.docx>)

المهمشة (DBE): FFY 2024-2026 SacRT Overall DBE Goal Public Consultation Questionnaire (<https://www.sacrt.com/apps/wp-content/uploads/FFY-2024-2026-SacRT-Overall-DBE-Goal-Public-Consultation-Questionnaire.docx>)

المهمشة (DBE): [رابط خطة برنامج المؤسسات التجارية الصغيرة المهمشة](https://www.sacrt.com/procurement/dbe.aspx)
(<https://www.sacrt.com/procurement/dbe.aspx>)

رابط بوابة المشتريات: <https://www.sacrt.com/procurement> (<https://www.sacrt.com/procurement>)

Quick Links



Routes and Schedules (</schedules/>)



SacRT BusTracker (<http://bustime.sacrt.com>)



Google Trip Planner (</tripplanner/gtp.aspx>)



Accessible Services (</accessible>)



Holiday Schedule (</apps/holiday-schedules/>)



Service Alerts (</alerts>)



Report a Safety/Security Issue (<http://www.sacrt.com/apps/download-the-alertsacrt-safety-and-security-app/>)

Mission

Moving you where you want to go, when you want to go.



Information on this website can be provided to you in a variety of accessible formats in addition to the translation feature, such as diskette/CD, audio tape, braille, or large print. If you need any written information provided to you in one of these accessible formats, please contact the Accessible Services Department at (916) 321-2877, Option 2 then Option 1.

Get in Touch

Sacramento Regional Transit District

1400 29th St
Sacramento, CA 95812

Customer Service

916-321-BUSS (2877)
Monday through Friday:
6:00 a.m. to 7:30 p.m.

Saturday and Sunday:
7 a.m. to 4 p.m.

(closed most holidays) (</schedules/holidayschedule.aspx>)

Sign Up for Email Updates (<https://visitor.r20.constantcontact.com/d.jsp?llr=sc7hhncab&p=oi&m=1102102917202&sit=rsn7zbidb&f=10f3b928-0437-4d00-8b61-852bad1e88a0>)

[Online Feedback Form \(/Customerfeedback\)](/Customerfeedback)

[Site map \(http://sacrt.com/sitemap.htm\)](http://sacrt.com/sitemap.htm)

Inside SacRT

- [About SacRT \(/aboutrt\)](/aboutrt)
- [Contact Us \(/aboutrt/contactus.aspx\)](/aboutrt/contactus.aspx)
- [SacRT Board of Directors \(/aboutrt/RTBoard.aspx/\)](/aboutrt/RTBoard.aspx/)

- [SacRT Board Agenda](http://portal.sacrt.com/WebApps/SRTDBM/MeetingDocs/SacRT%20Current%20Board%20Agenda.pdf)
(<http://portal.sacrt.com/WebApps/SRTDBM/MeetingDocs/SacRT%20Current%20Board%20Agenda.pdf>)
- [SacRT Board Meeting Information and Documents](https://sacrt.com/board) (<https://sacrt.com/board>)
- [SacRT Executive Management Team](http://aboutrt/RTEMT.aspx/) (<http://aboutrt/RTEMT.aspx/>)
- [Financial Documents](/aboutrt/RTFinDocs.aspx) (</aboutrt/RTFinDocs.aspx>)
- [Retirement Board Documents](http://portal.sacrt.com/iapps/srtdbm/retirementboard.asp) (<http://portal.sacrt.com/iapps/srtdbm/retirementboard.asp>)
- [Fact Sheets](/aboutrt/RTFactSheet.aspx) (</aboutrt/RTFactSheet.aspx>)
- [Media Center](/apps/) (</apps/>)

Business Opportunities

- [Advertising](/procurement/advertising.aspx) (</procurement/advertising.aspx>)
- [Procurement](/procurement/default.aspx) (</procurement/default.aspx>)
- [Real Estate](/realestate) (</realestate>)

Human Resources

- [Employment Center](http://sacrt.com/Career/) (<http://sacrt.com/Career/>)
- [Employee Portal](/empportal) (</empportal>)

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EXHIBIT 3
SacRT DBE Goal Public Hearing Presentation

Please submit to the chat:

- **Your name**
- **Organization/Business name**
- **DBE/Small Business certification**
- **Email address**

The presentation will begin shortly



Sacramento Regional Transit District

**Disadvantaged Business Enterprise Overall Triennial Goal FFY 2024 - 2026
Public Hearing**

1

A background image showing several hands of different skin tones (black, brown, white) joined together in a circle, symbolizing unity and diversity.

Sacramento Regional Transit District
**Disadvantaged Business Enterprise Overall Triennial Goal FFY 2024 - 2026
Public Hearing**

Jessica Bennick Shevlin, Disadvantaged Business Enterprise Liaison Officer (DBELO)
jshevlin@sacrt.com

The logo for Sacramento Regional Transit's 50th anniversary, featuring a stylized '50' with the years '1973-2023' below it, and the text 'SACRAMENTO REGIONAL TRANSIT' to the left.

2

Meeting Procedures

- This meeting is being recorded, including all audio, video, and all visible names and contact information.
- All members of the public who wish to comment during this meeting must correctly identify themselves prior to speaking.
- SacRT will first give a presentation of its proposed Disadvantaged Business Enterprise Goal.
- Following the presentation, the public comment period will be opened. At that time, attendees may use the chat to submit a written comment or question or to be recognized for an oral comment or question.
- Following public comment, if time permits, SacRT will provide information about how to become a SacRT vendor for those who are interested in staying.
- At any time, attendees may use the chat feature to communicate any issues with audio or video.



3

Snapshot of SacRT

- 440-square mile service area
- Operates bus, light rail, paratransit and microtransit services
- 3 light rail lines
- 43 miles of light rail
- 53 light rail stations
- 22 park-and-ride lots
- 82 bus routes
- 9 SmART Ride Zones
- 3,200+ bus shelters/stops
- Annual Ridership 22 million (pre-COVID)
- Approx. 1,500 budgeted positions



4

What is a DBE Goal?

A DBE Goal is the percentage of federal funds that SacRT anticipates awarding to ready, willing, and able DBEs to provide supplies or services for federally-assisted Contracts.

DBE Regulation: 49 CFR Part 26, Participation by Disadvantaged Business Enterprises (DBE) in Department of Transportation Programs

SacRT DBE Program Plan: sacrt.com/procurement



5

Proposed DBE Goal for FFY 2024 - 2026

2.26%

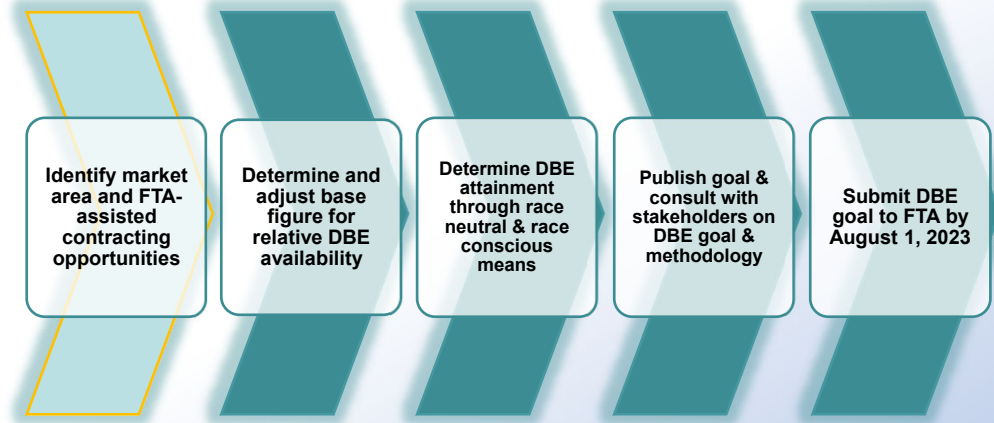
- Total Estimated federal Contract awards: ~\$240M, including ~\$103M subcontracting
- Race and Gender Neutral 2.26%, Race Conscious 0%*
- 13 Construction-related federally-assisted Contracts** anticipated for award
- Effective October 1, 2023 – September 30, 2026 (FFY 2024-2026)



*SacRT may establish race- and gender-conscious project-specific DBE goals for federally funded projects, as appropriate, pursuant to 49 CFR 26.51(f)(1).
**This number does not include Contracts and Purchase Orders anticipated to be awarded under the Preventive Maintenance category of this analysis.

6

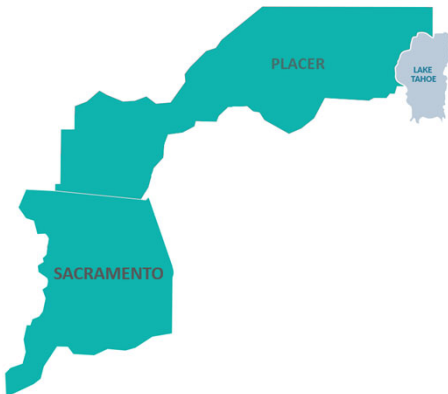
DBE Goal Setting Methodology



Effective October 1, 2023 – September 30, 2026 (FFY 2024-2026)



Relevant Geographical Market Area



Pivot Table Data by County	Sum of Federally-Assisted Awards	% of Grand Total
OUTSIDE OF CALIFORNIA	\$ 29,179,251.08	37.03%
ALAMEDA	\$ 2,874,706.51	3.65%
CONTRA COSTA	\$ 29,845.66	0.04%
EL DORADO	\$ 27,387.00	0.03%
FRESNO	\$ 1,170.00	0.00%
LOS ANGELES	\$ 4,664,740.18	5.92%
MONTEREY	\$ 15,019.55	0.02%
NEVADA	\$ 225,835.65	0.29%
ORANGE	\$ 6,379,324.83	8.10%
PLACER	\$ 19,227,219.24	24.40%
RIVERSIDE	\$ 16,340.00	0.02%
SACRAMENTO	\$ 14,729,309.69	18.69%
SAN BERNARDINO	\$ 42,777.00	0.05%
SAN FRANCISCO	\$ 17,487.20	0.02%
SAN JOAQUIN	\$ 36,444.36	0.05%
SAN MATEO	\$ 843.68	0.00%
SANTA CLARA	\$ 311,799.22	0.40%
SOLANO	\$ 22,174.26	0.03%
SONOMA	\$ 13,335.00	0.02%
SUTTER	\$ 105.00	0.00%
VENTURA	\$ 54.38	0.00%
YOLO	\$ 973,453.67	1.24%
GRAND TOTAL (ALL AWARDS)	\$ 78,788,623.16	
CALIFORNIA TOTAL AWARDS (ALL COUNTIES)	\$ 49,609,372.08	62.97%
MARKET AREA TOTAL AWARDS (SACRAMENTO & PLACER)		43.10%

Anticipated FTA-Assisted Contracting Opportunities

Project Name	Work Category	Estimated Cost of FTA Assisted Projects FFY24-26
Dos Rios Light Rail Station Construction	Construction	\$ 22,159,828
Watt/I-80 Transit Center Improvements Construction	Construction	\$ 13,191,146
Watt/I-80 Transit Center Improvements Construction Management	Construction	\$ 3,750,000
Light Rail Low Floor Station Conversions Gold Line Phase 2 Construction	Construction	\$ 45,352,890
Light Rail Low Floor Station Conversions Gold Line Phase 2 Construction Management	Construction	\$ 6,300,000
Light Rail Low Floor Station Conversions Blue Line Phase 3 Construction	Construction	\$ 9,644,953
Light Rail Low Floor Station Conversions Blue Line Phase 3 Construction Management	Construction	\$ 1,325,000
Light Rail Low Floor Station Conversions Blue Line Phase 4 Construction	Construction	\$ 45,210,718
Light Rail Low Floor Station Conversions Blue Line Phase 4 Construction Management	Construction	\$ 6,400,000
Horn Light Rail Station Design	A&E	\$ 1,199,238
Sac Valley Station Relocation Final Design	A&E	\$ 8,394,664
Sac Valley Station Relocation Construction	Construction	\$ 46,589,559
Sac Valley Station Relocation Construction Management	Construction	\$ 6,319,831
Preventive Maintenance Operating Budget	Preventive Maintenance	\$ 23,253,548
TOTAL		\$ 239,091,376



9

Dos Rios Light Rail Station

New Proposed Light Rail Station on N. 12th between Richards Blvd. and N. B Street.

Construction Cost Estimate: \$22 Million



10

Watt/I-80 Transit Center Improvements

Modernization for safety, security, and accessibility

Construction and Construction Management
Cost Estimate: \$17 Million



11

59th Street Platform Construction



Light Rail Modernization: Low-Floor Vehicle Station Conversions

Conversion of 48 stations to accommodate the new low-floor light rail vehicles (4 project phases)

Construction and Construction Management Cost Estimate, Phases 2-4: \$114 Million



12

Horn Light Rail Station

New Proposed Light Rail Station between Butterfield and Mather Field/Mills Stations

Design Cost Estimate: \$1.2 Million

13

Sacramento Valley Light Rail Station (SVS) Relocation

Relocation of the existing Sacramento Valley Light Rail Station to support railyard development.

Final Design, Construction, and Construction Management Cost Estimate: \$61 Million

14

Anticipated
Federal Preventive
Maintenance
Contracts

Bus Maintenance
Department



Contract Title
On-Call Non-Revenue Vehicle Tire and Tire Services
Paint VOC Emissions Tracking and Reporting Services
Light Rail Pest Control Services
Weed Abatement Services
On-Call Cummins Engine Cylinder Block and Crankshaft Reconditioning Services
On-Call Cummins Cylinder Head Reconditioning Services
On-Call Repair of Wayside Generators
On-Call Repairs for In-Floor Hoists at Light Rail

15

Anticipated Federal
Preventive
Maintenance
Contracts

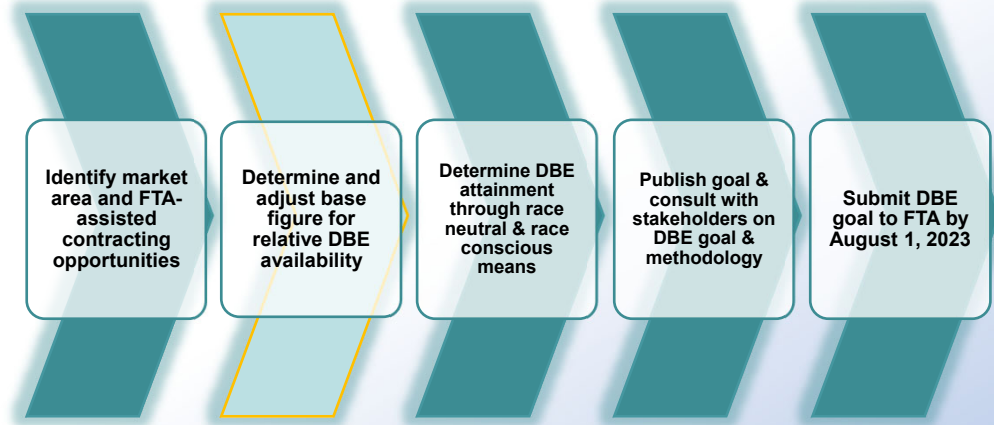
Light Rail
Maintenance
and Wayside
Maintenance
Departments



Contract Title
On-Call Repair and Preventive Maintenance of HVAC Units at Traction Power Substations
NCCO Crane Operations Training and Certifications
On-Call Revenue Vehicle Auto Body Repair Services (Bus)
On-Call Glass Replacement Services for Revenue and Non-Revenue Vehicles (Bus & Rail)
On-Call Windshield Repair Services (Bus)
On-Call Maintenance & Repair Services for Non-Revenue Vehicles (Bus)
Uniform Rental and Laundry Service
On-Call Crane Service (Wayside)
Bus Pest Control Services
On-Call Non-Revenue Vehicle Repairs (Light Rail)
On-Call Crane, Boom and High Rail Vehicle Inspection and Repair Services
Maintenance, Repair, and Rental for Parts Washing Machines

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DBE Goal Setting Methodology



Effective October 1, 2023 – September 30, 2026 (FFY 2024-2026)



Calculating the Base Figure of Relative DBE Availability

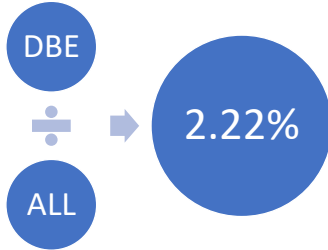


*California United Certification Program database (DBEs)

**U.S. Census County Business Patterns database (All Firms)



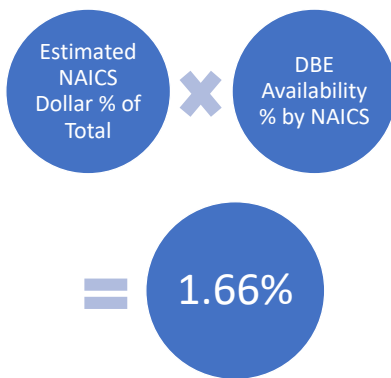
DBE Availability: Relative Base Figure



NAICS CODES	CALIFORNIA UCP DBE FIRMS (by Market Area - Sacramento and Placer Counties)	US CENSUS DBE FIRMS (by Market Area - Sacramento and Placer Counties)	DBE AVAILABILITY %
237990 Other Heavy and Civil Engineering Construction	9	21	42.86%
238210 Electrical Contractors and Other Wiring Installation Contractors	2	501	0.40%
238220 Plumbing, Heating, and Air-Conditioning Contractors	0	577	0.00%
238910 Site Preparation Contractors	11	159	6.92%
238990 All Other Specialty Trade Contractors	11	198	5.56%
324121 Asphalt Paving Mixture and Block Manufacturing	0	4	0.00%
327320 Ready-Mix Concrete Manufacturing	0	17	0.00%
332311 Prefabricated Metal Building and Component Manufacturing	0	54	0.00%
333923 Overhead Traveling Crane, Hoist, and Monorail System Manufacturing	0	12	0.00%
423320 Brick, Stone, and Related Construction Material Merchant Wholesalers	3	22	13.64%
423390 Other Construction Material Merchant Wholesalers	1	25	4.00%
441340 Tire Dealers	0	124	0.00%
541214 Payroll Services	0	20	0.00%
541330 Engineering services	21	426	4.93%
541360 Geophysical Surveying and Mapping Services	1	1	100.00%
541611 Administrative and General Management Consulting Services	29	558	5.20%
541620 Environmental Consulting Services	24	116	20.69%
541820 Public relations agencies	1	210	0.48%
561710 Exterminating and Pest Control Services	0	102	0.00%
561730 Landscaping Services	4	541	0.74%
561990 All Other Support Services	1	75	1.33%
611519 Other Technical and Trade Schools	0	42	0.00%
811111 General Automotive Repair	0	465	0.00%
811121 Automotive Body, Paint, and Interior Repair and Maintenance	0	201	0.00%
811122 Automotive Glass Replacement Shops	0	40	0.00%
811198 All Other Automotive Repair and Maintenance	0	70	0.00%
811310 Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	0	68	0.00%
812320 Drycleaning and Laundry Services (except Coin-Operated)	0	108	0.00%
336211 Motor Vehicle Body Manufacturing (Bus Inventory)	0	728	0.00%
336510 Railroad Rolling Stock Manufacturing (Rail Inventory)	9	227	3.96%
TOTALS	127	5712	2.22%



DBE Availability: Weighted Base Figure



NAICS CODES	ESTIMATED FTA ASSISTED CONTRACT TOTALS BY NAICS CODE	% OF TOTAL ESTIMATED CONTRACT DOLLARS	CALIFORNIA UCP DBE FIRMS (by Market Area - Sacramento and Placer Counties)	US CENSUS DBE FIRMS (by Market Area - Sacramento and Placer Counties)	DBE AVAILABILITY %	WEIGHTED BASE FIGURE
237990 Other Heavy and Civil Engineering Construction	\$ 76,096.89	0.03%	9	21	42.86%	0.01%
238210 Electrical Contractors and Other Wiring Installation Contractors	\$ 7,028,732.54	2.94%	2	501	0.40%	0.01%
238220 Plumbing, Heating, and Air-Conditioning Contractors	\$ 150,000.00	0.06%	0	577	0.00%	0.00%
238910 Site Preparation Contractors	\$ 813,915.00	0.34%	11	159	6.92%	0.02%
238990 All Other Specialty Trade Contractors	\$ 11,408,559.44	4.77%	11	198	5.56%	0.27%
324121 Asphalt Paving Mixture and Block Manufacturing	\$ 63,417.60	0.03%	0	4	0.00%	0.00%
327320 Ready-Mix Concrete Manufacturing	\$ 6,055,147.99	2.53%	0	17	0.00%	0.00%
332311 Prefabricated Metal Building and Component Manufacturing	\$ 869,689.82	0.36%	0	54	0.00%	0.00%
333923 Overhead Traveling Crane, Hoist, and Monorail System Manufacturing	\$ 15,000.00	0.01%	0	12	0.00%	0.00%
423320 Brick, Stone, and Related Construction Material Merchant Wholesalers	\$ 282,672.78	0.12%	3	22	13.64%	0.02%
423390 Other Construction Material Merchant Wholesalers	\$ 17,683,602.56	7.40%	1	25	4.00%	0.30%
441340 Tire Dealers	\$ 58,000.00	0.02%	0	124	0.00%	0.00%
541214 Payroll Services	\$ 654,488.00	0.27%	0	20	0.00%	0.00%
541330 Engineering services	\$ 32,223,210.01	13.48%	21	426	4.93%	0.66%
541360 Geophysical Surveying and Mapping Services	\$ 433,792.00	0.18%	1	1	100.00%	0.18%
541611 Administrative and General Management Consulting Services	\$ 226,478.85	0.09%	29	558	5.20%	0.00%
541620 Environmental Consulting Services	\$ 9,299.96	0.00%	24	116	20.69%	0.00%
541820 Public relations agencies	\$ 377,243.22	0.16%	1	210	0.48%	0.00%
561710 Exterminating and Pest Control Services	\$ 101,632.00	0.04%	0	102	0.00%	0.00%
561730 Landscaping Services	\$ 701,068.51	0.29%	4	541	0.74%	0.00%
561990 All Other Support Services	\$ 874,208.36	0.37%	1	75	1.33%	0.00%
611519 Other Technical and Trade Schools	\$ 50,850.00	0.02%	0	42	0.00%	0.00%
811111 General Automotive Repair	\$ 75,000.00	0.03%	0	465	0.00%	0.00%
811121 Automotive Body, Paint, and Interior Repair and Maintenance	\$ 372,750.00	0.16%	0	201	0.00%	0.00%
811122 Automotive Glass Replacement Shops	\$ 132,500.00	0.06%	0	40	0.00%	0.00%
811198 All Other Automotive Repair and Maintenance	\$ 476,350.00	0.20%	0	70	0.00%	0.00%
811310 Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	\$ 335,085.80	0.14%	0	68	0.00%	0.00%
812320 Drycleaning and Laundry Services (except Coin-Operated)	\$ 908,489.76	0.38%	0	108	0.00%	0.00%
336211 Motor Vehicle Body Manufacturing (Bus Inventory)	\$ 9,853,789.00	4.12%	0	728	0.00%	0.00%
336510 Railroad Rolling Stock Manufacturing (Rail Inventory)	\$ 10,416,951.00	4.36%	9	227	3.96%	0.17%
TOTALS	\$ 102,728,021.09	43%	127	5,712	2.22%	1.66%



Adjusting the Base Figure: Past DBE Participation

Past Participation of DBEs on SacRT Projects

Federal Fiscal Year	FTA \$	DBE \$	DBE Achieved
FFY 2020	\$10,549,726.00	\$0.00	0.00%
FFY 2021	\$6,729,745.00	\$193,000.00	2.87%
FFY 2022	\$44,674,851.00	\$1,346,008.00	3.01%
Median			2.87%

← **3 years** } **2.87% Median Past Participation**

← **5 years** }

Federal Fiscal Year	FTA \$	DBE \$	DBE Achieved
FFY 2018	\$1,415,905.00	\$58,490.00	4.13%
FFY 2019	\$533,747.00	\$0.00	0.00%
FFY 2020	\$10,549,726.00	\$0.00	0.00%
FFY 2021	\$6,729,745.00	\$193,000.00	2.87%
FFY 2022	\$44,674,851.00	\$1,346,008.00	3.01%
Median			2.87%

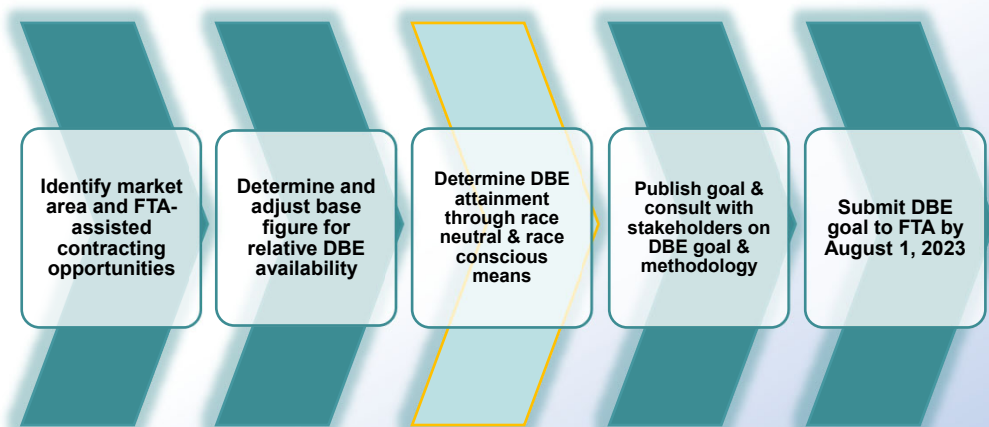
Base Figure	1.66%
Median Past Participation	2.87%
Adjusted Base Figure	2.26%

(Base Figure + Median Past Participation) / 2 = Adjusted Base Figure

2.26% Overall DBE Goal



DBE Goal Setting Methodology



Effective October 1, 2023 – September 30, 2026 (FFY 2024-2026)



Race-Neutral (RN) and Race-Conscious (RC) Participation

- Consider *Western States Paving Co. v. United States & Washington State Department of Transportation*.
- Review of Caltrans Statewide 2022 FTA Disparity Study: does not provide a statistical basis for SacRT establishing a RC goal.

SacRT is adopting a wholly RN DBE goal for FFYs 2024-2026



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Race-Neutral (RN) Methodology

Reviewing bidding and contract requirements

Unbundling large contracts, when possible

Encouraging prime contractors to use DBE subcontractors

Encouraging DBEs to attend pre-bid and pre-proposal meetings

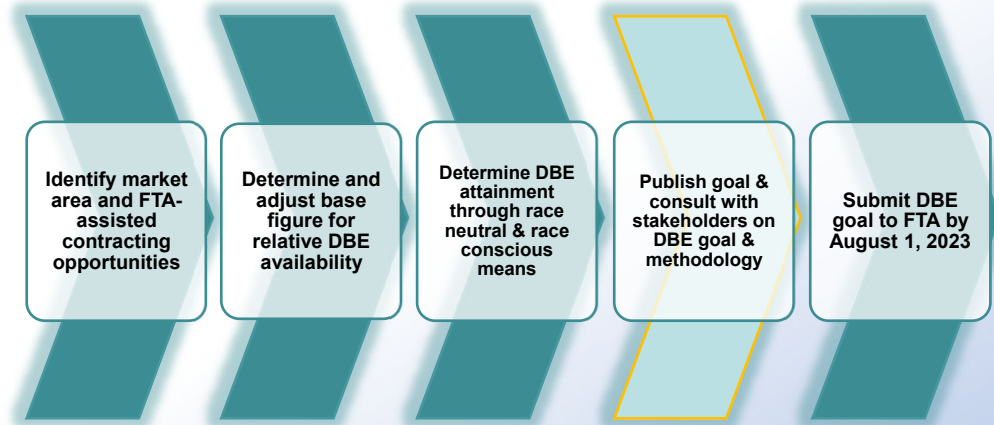
Performing SacRT project-specific and industry-specific outreach

Providing technical assistance and other support services



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DBE Goal Setting Methodology



Effective October 1, 2023 – September 30, 2026 (FFY 2024-2026)



Publish Goal & Consult with Stakeholders



30-day Public Comment Period
from June 12 to July 12, 2023

DGE Goal Questionnaire:
www.sacrt.com/DBEGoal

Written public comments and completed questionnaires may be submitted on the goal through July 12, 2023 to SacRT's DBE Liaison Officer: jshewlin@sacrt.com

Is there anything else SacRT might consider in its DBE methodology?

Do you have any other comments on the DBE goal or DBE program?

Public Hearing Meeting Procedures

- This meeting is being recorded, including all audio, video, and all visible names and contact information.
- All members of the public who wish to comment during this meeting must correctly identify themselves prior to speaking.
- Attendees must indicate in the chat that they would like to be recognized for an oral comment or question. Please wait for the moderator to let you know that it's your turn to speak before unmuting your microphone. *Please limit oral responses to 2 minutes or less.*
- Attendees may also use the chat to submit a written comment or question if they do not wish to speak orally, or if they have any technical difficulties with their microphone.



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THANK YOU



Jessica Bennick Shevlin
Disadvantaged Business Enterprise
Liaison Officer (DBELO)
jshvlin@sacrt.com

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